

# Employee Survey: Safety Harbor Middle School

## Results

2021-2022 School Year



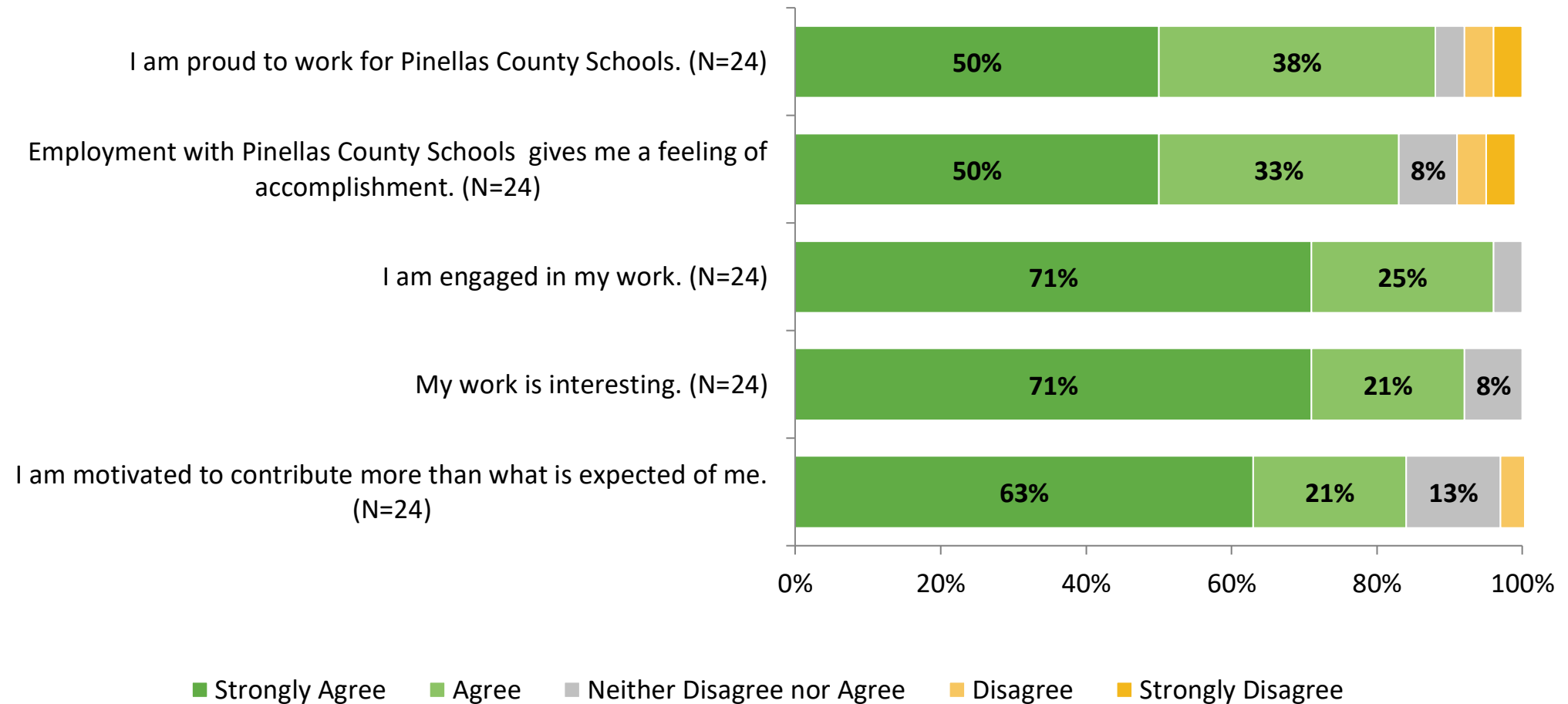
# Participation

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Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		24		24

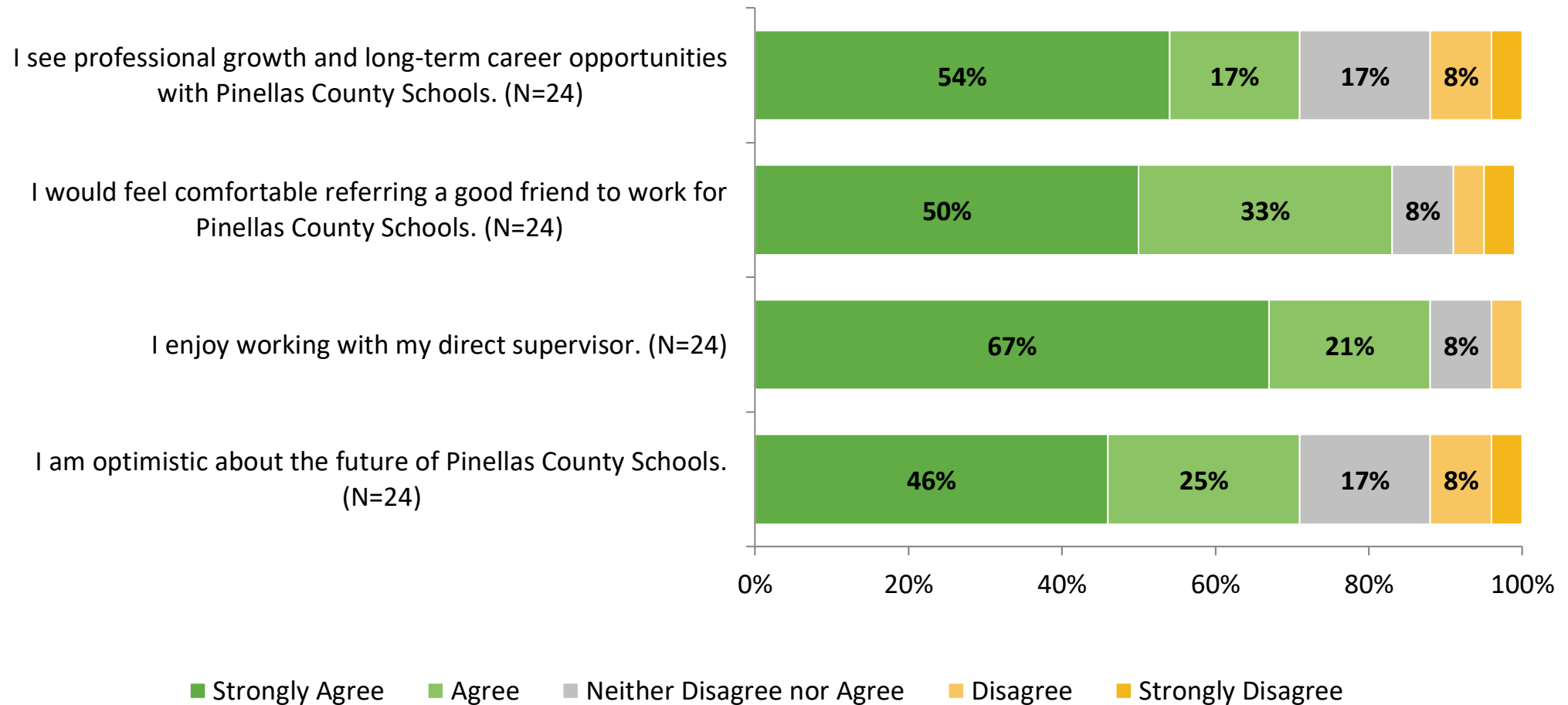
# Overall Engagement

How strongly do you agree or disagree with the following statements?



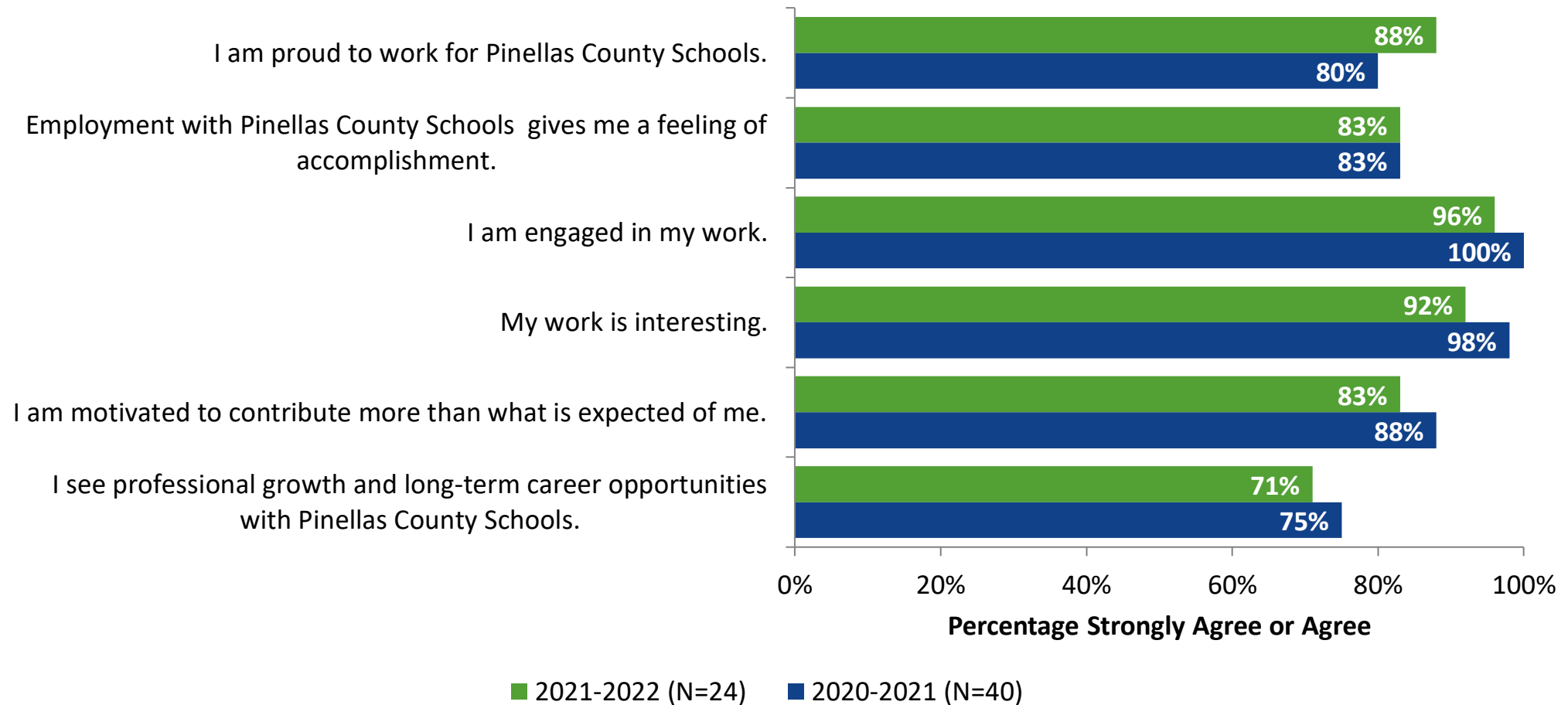
# Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



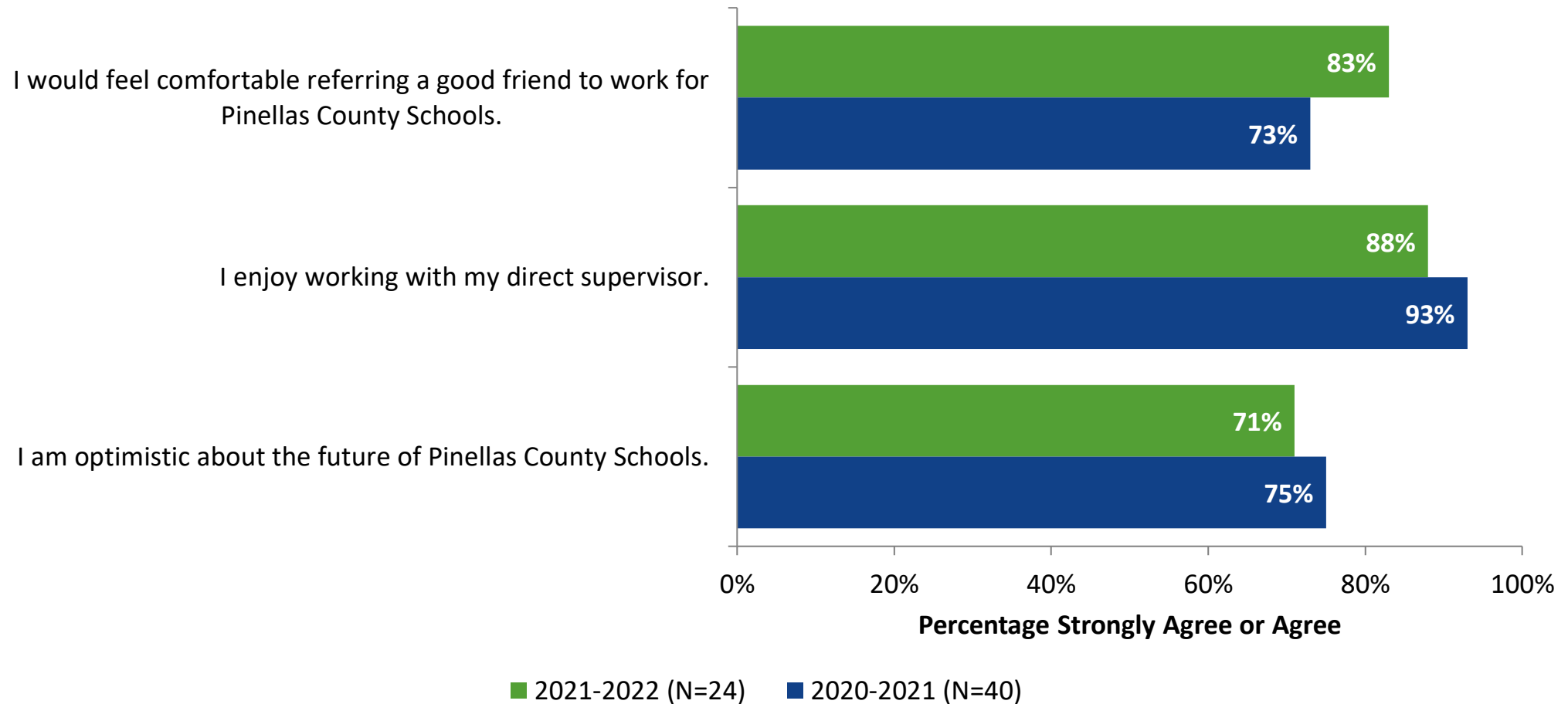
# Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



# Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



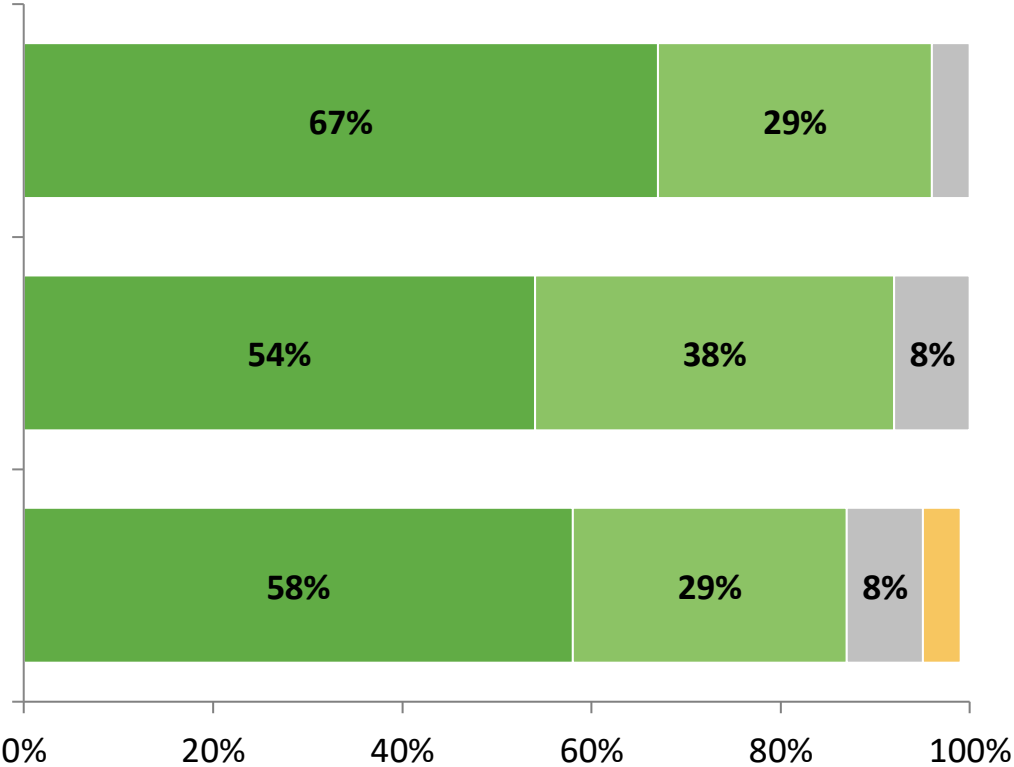
# Mission and Vision

How strongly do you agree or disagree with the following statements?

I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success. (N=24)

I know how I can fulfill Pinellas County Schools' mission and vision. (N=24)

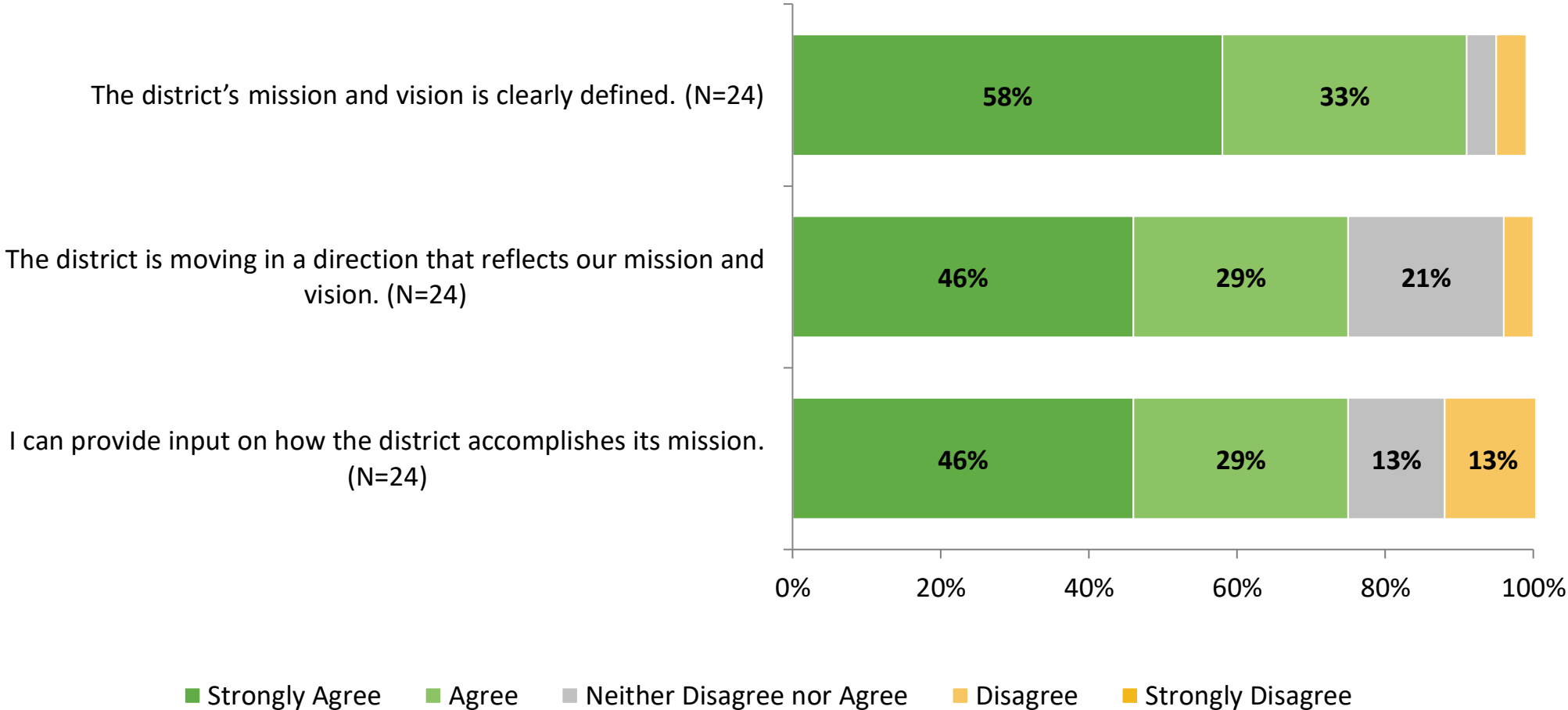
I support the district’s mission and vision. (N=24)



Strongly Agree   Agree   Neither Disagree nor Agree   Disagree   Strongly Disagree

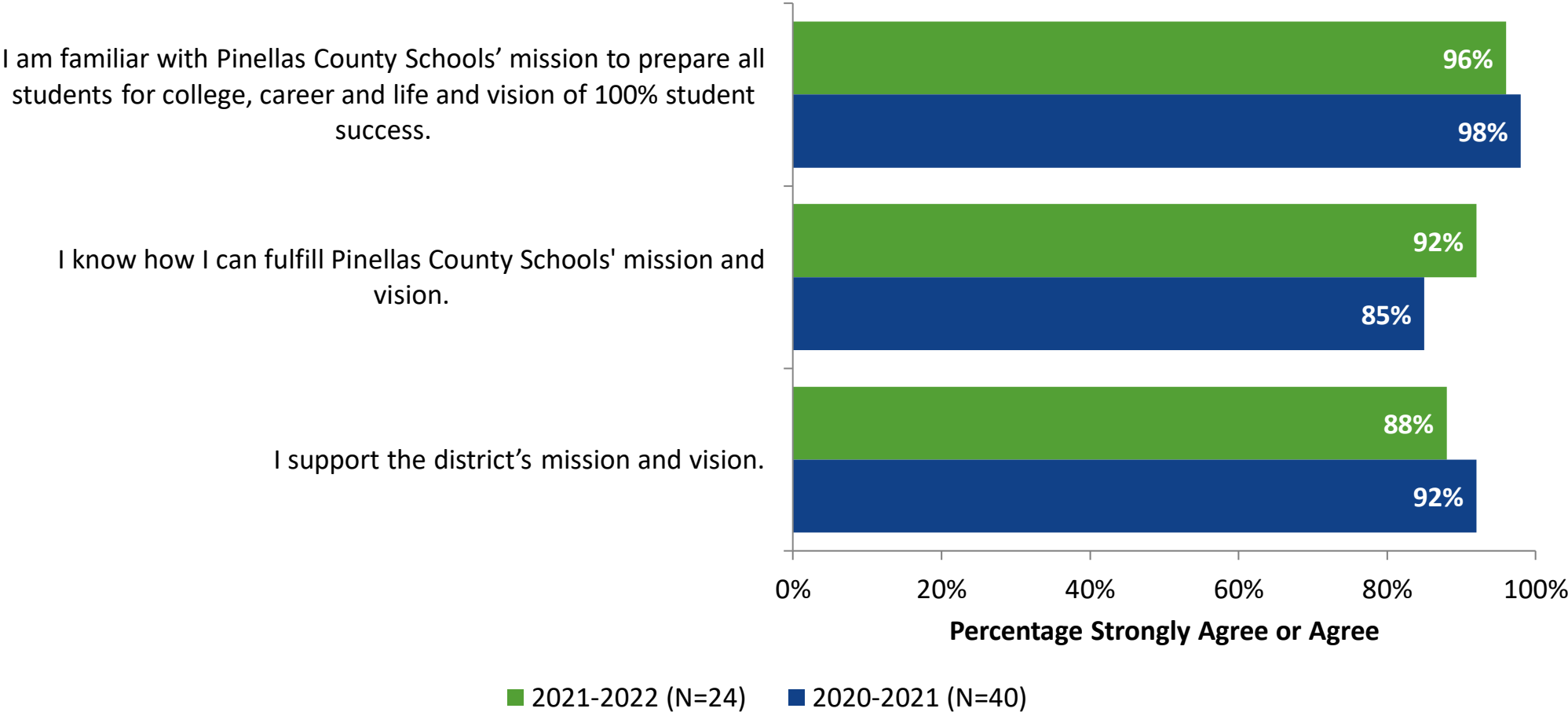
# Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



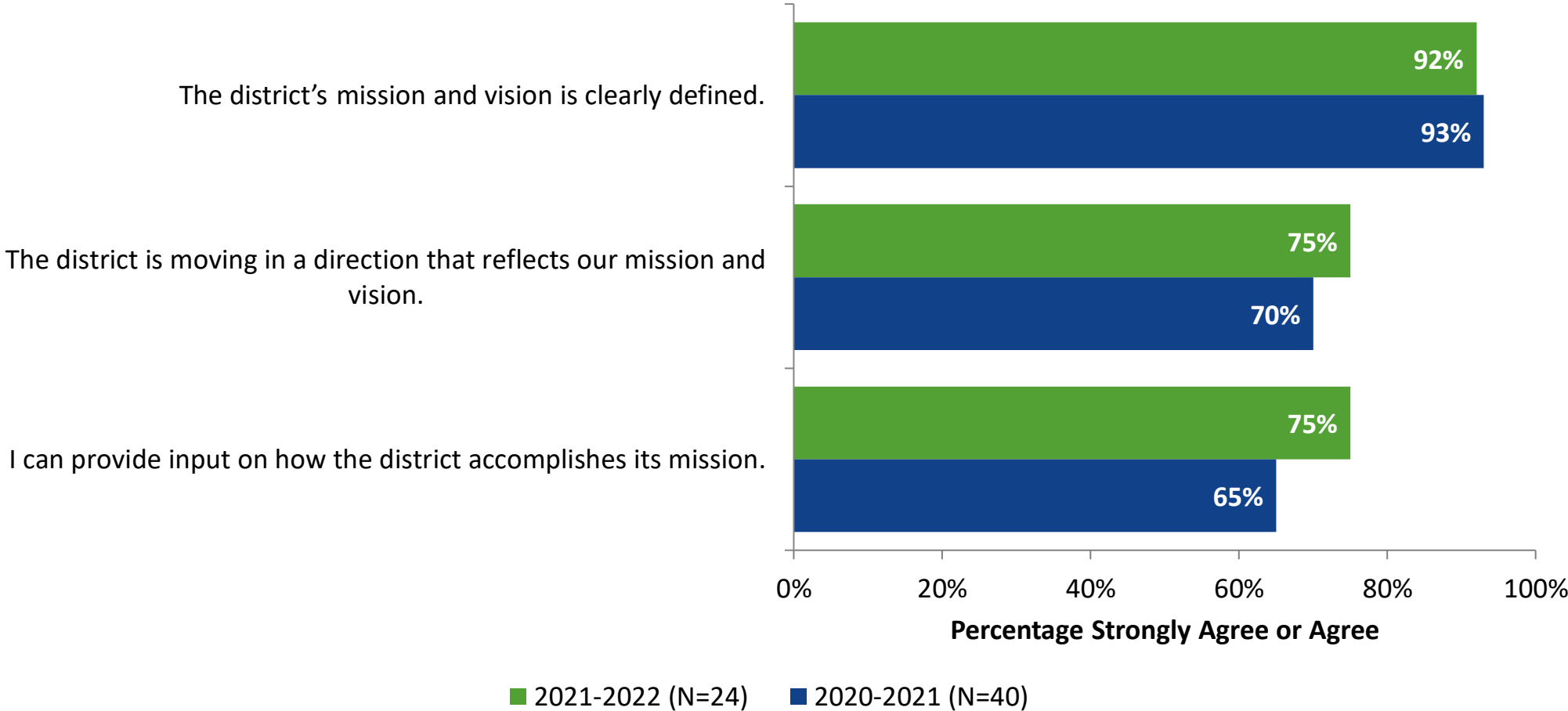
# Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



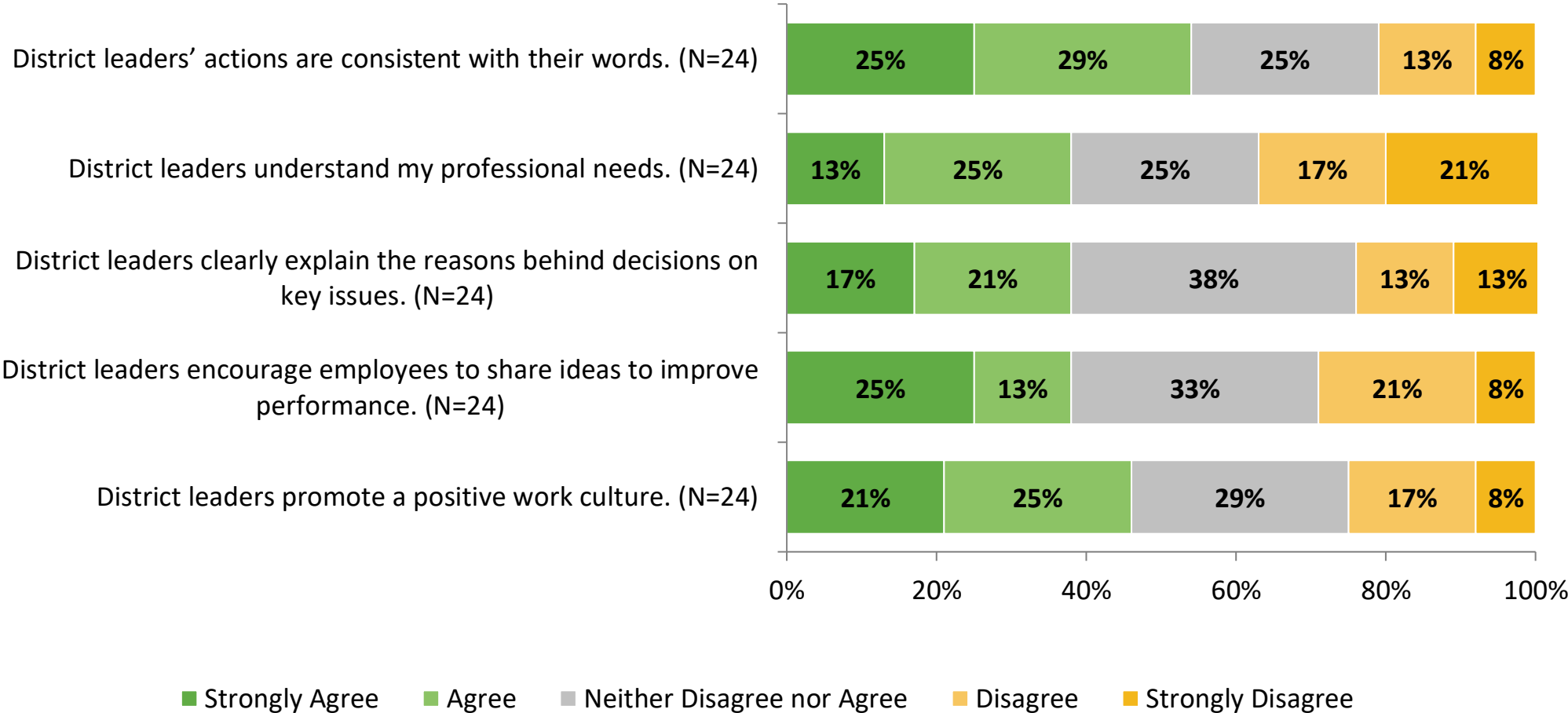
# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



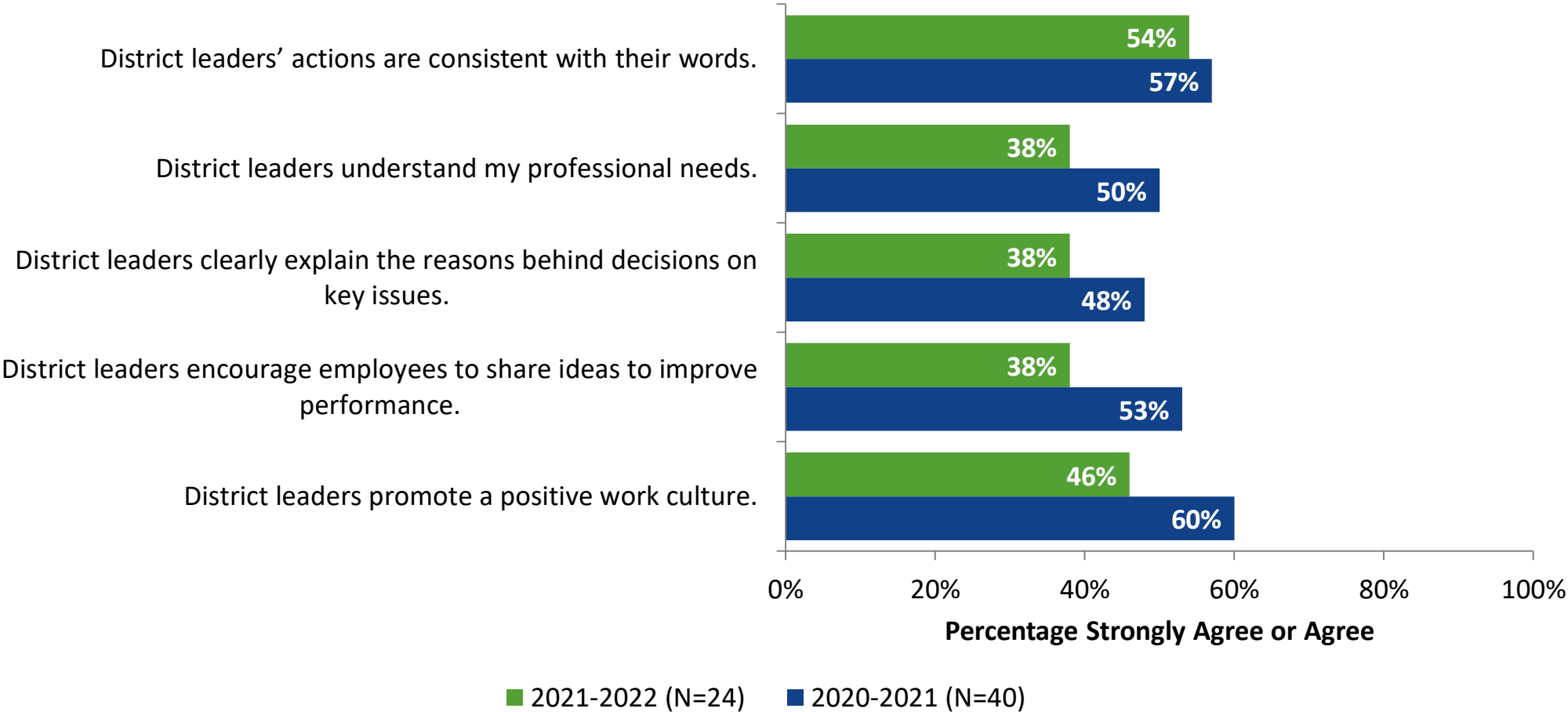
# District Leadership

How strongly do you agree or disagree with the following statements?



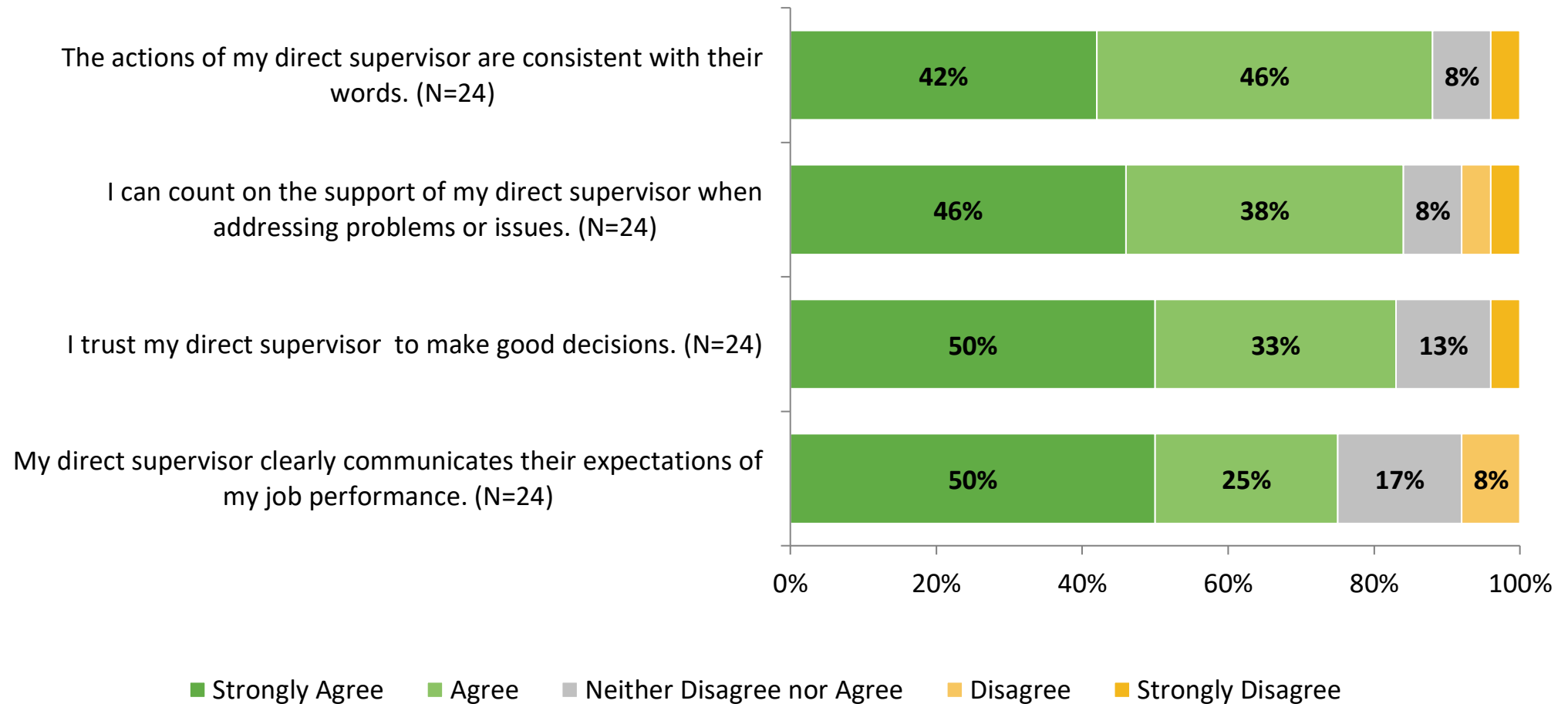
# District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



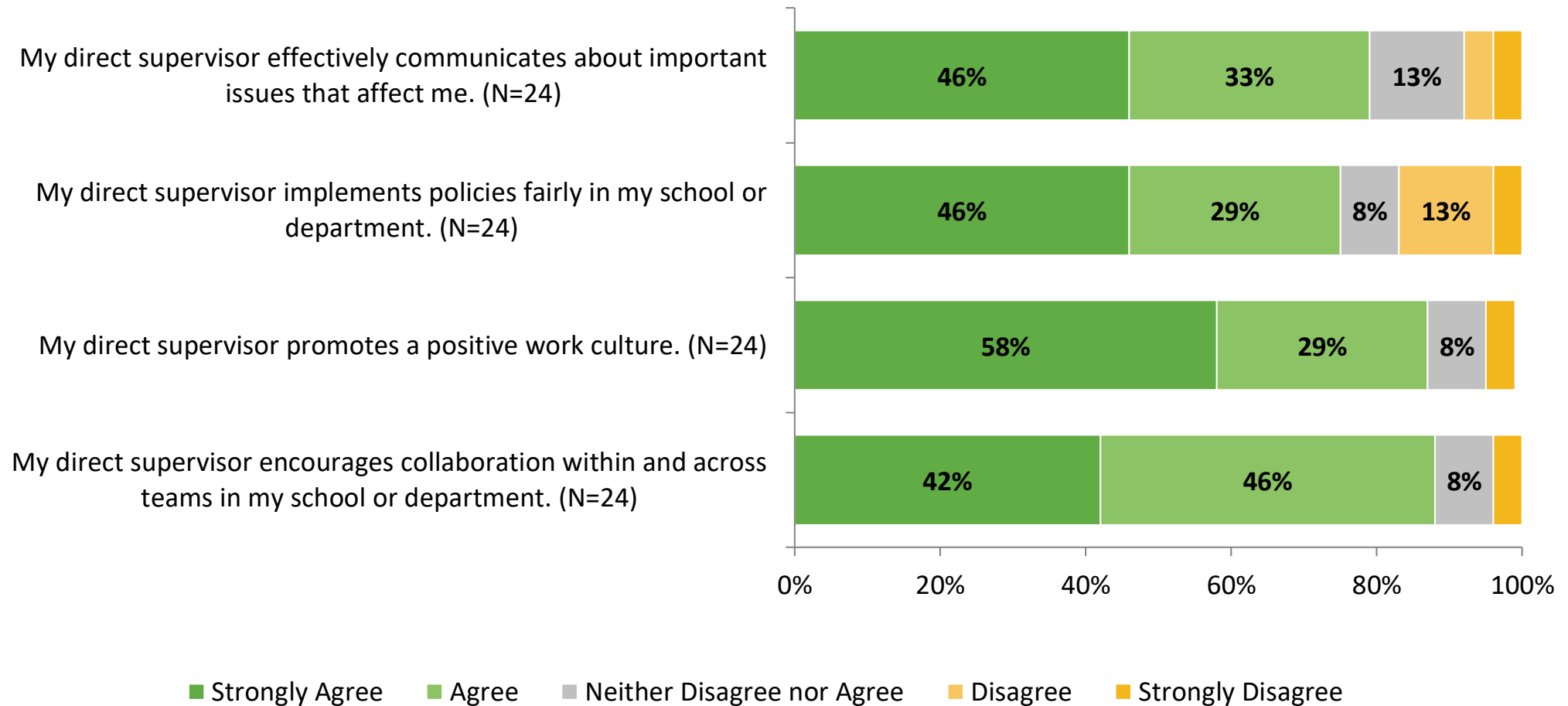
# Worksite Leadership

How strongly do you agree or disagree with the following statements?



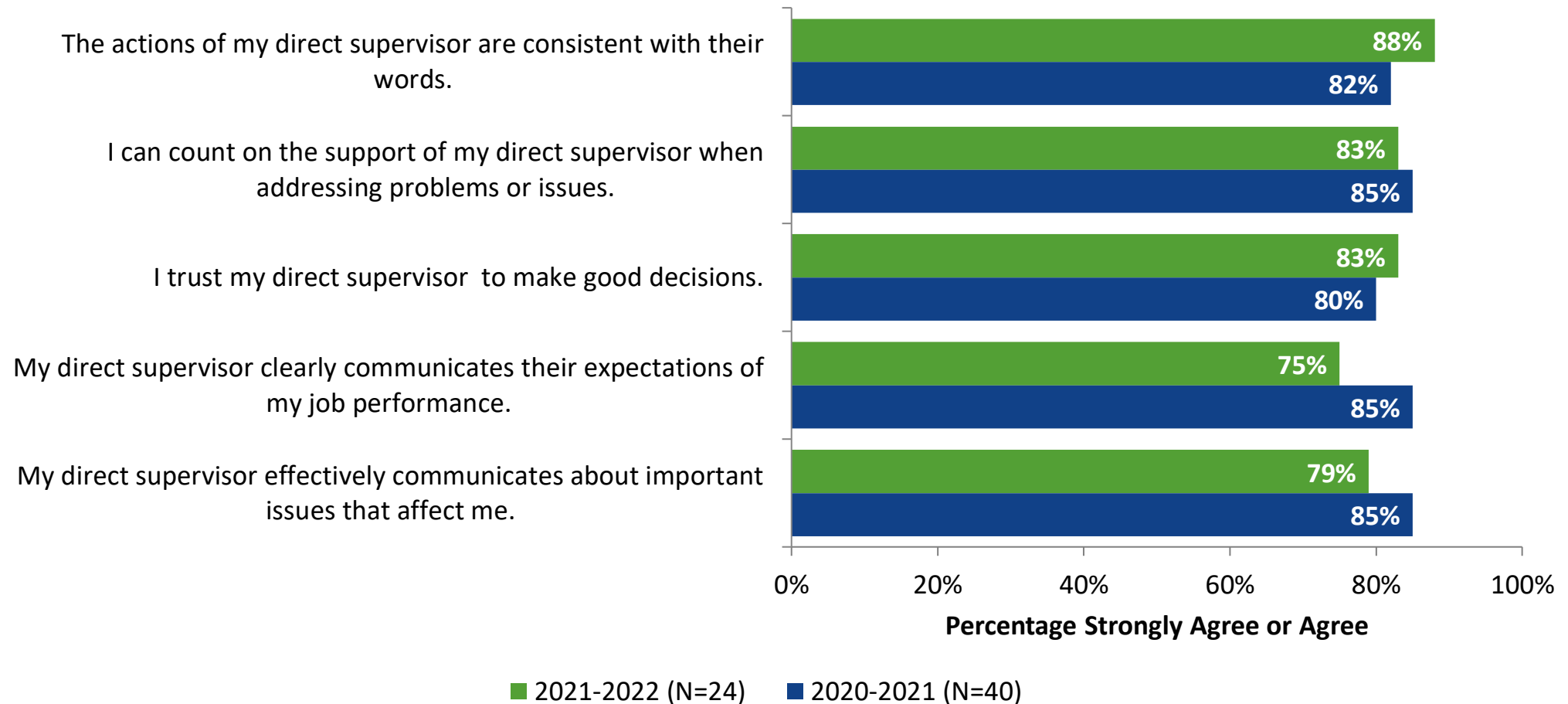
# Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



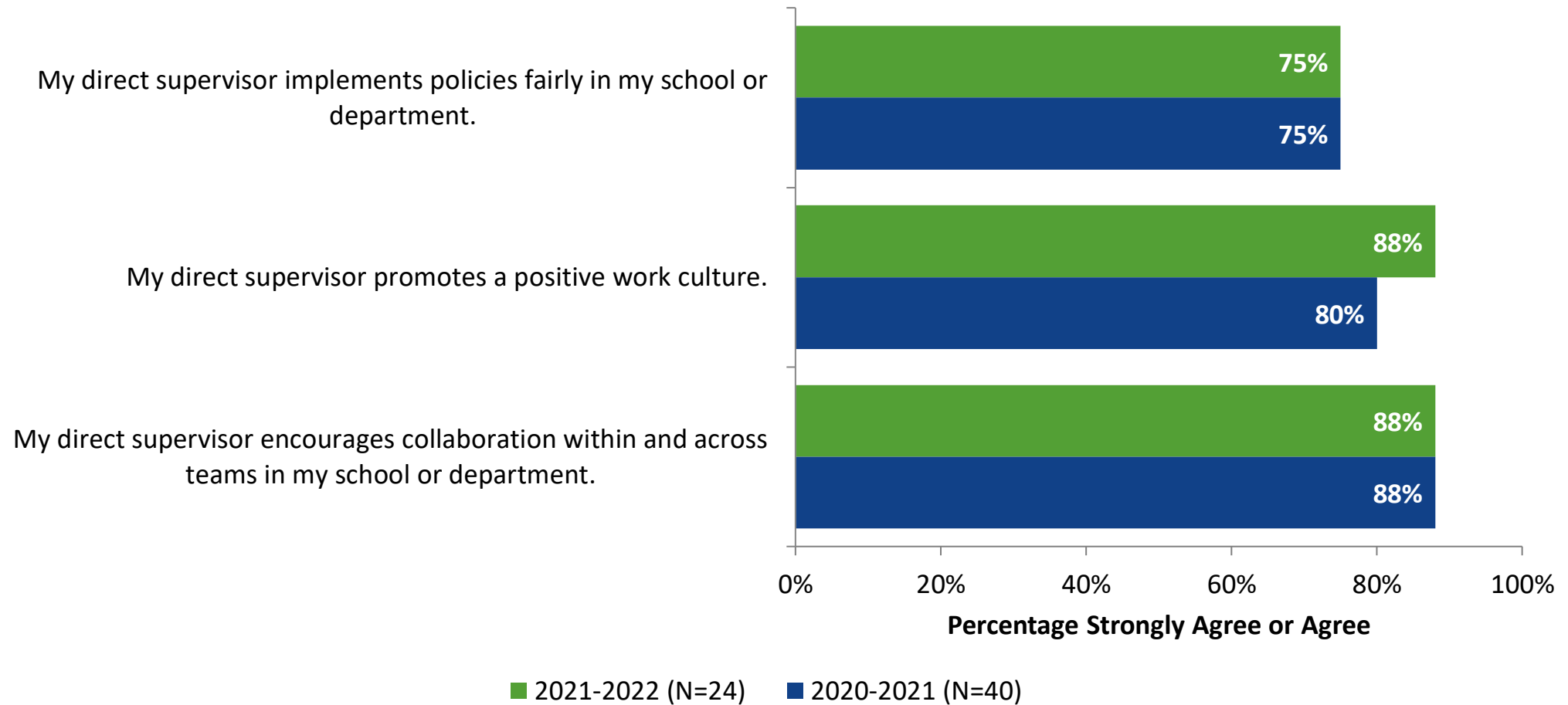
# Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



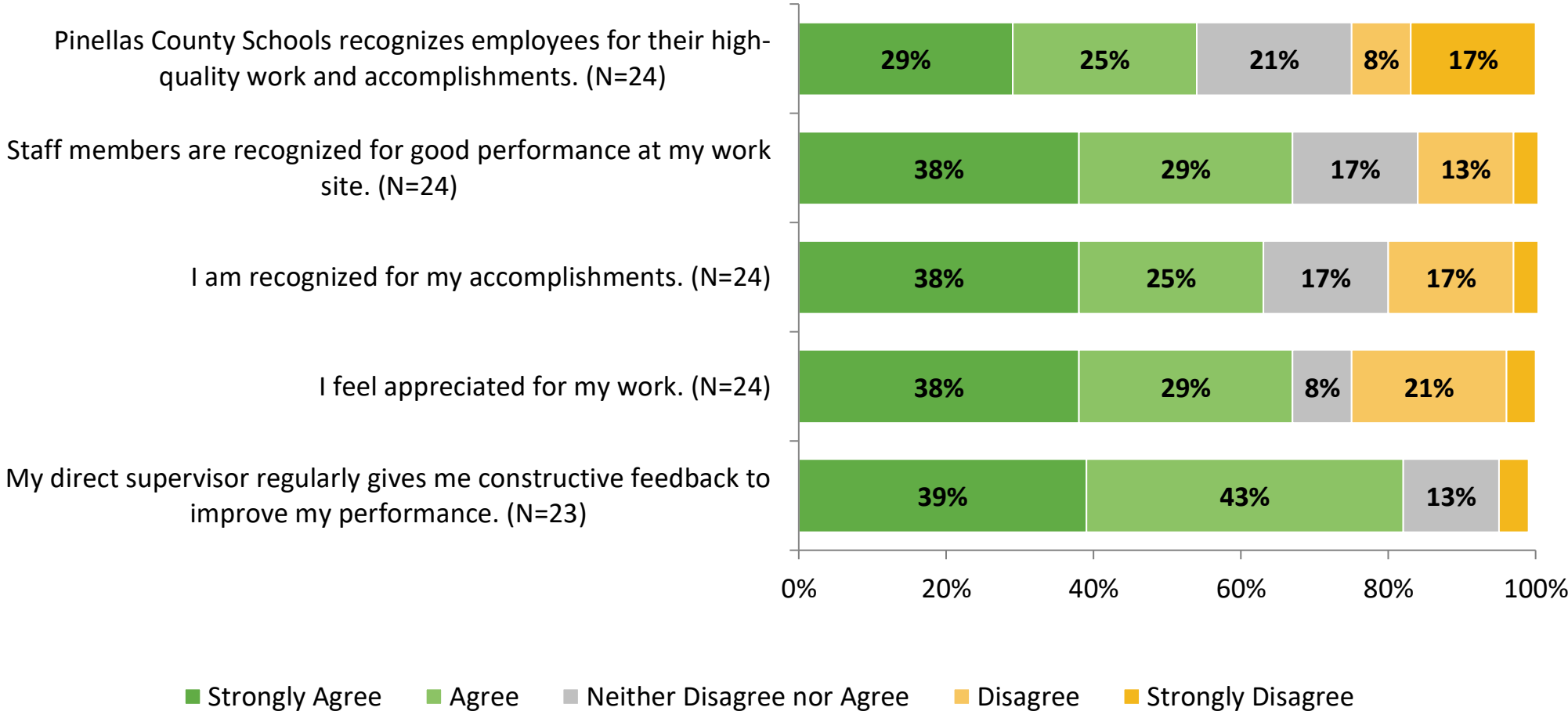
# Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Feedback and Recognition

How strongly do you agree or disagree with the following statements?



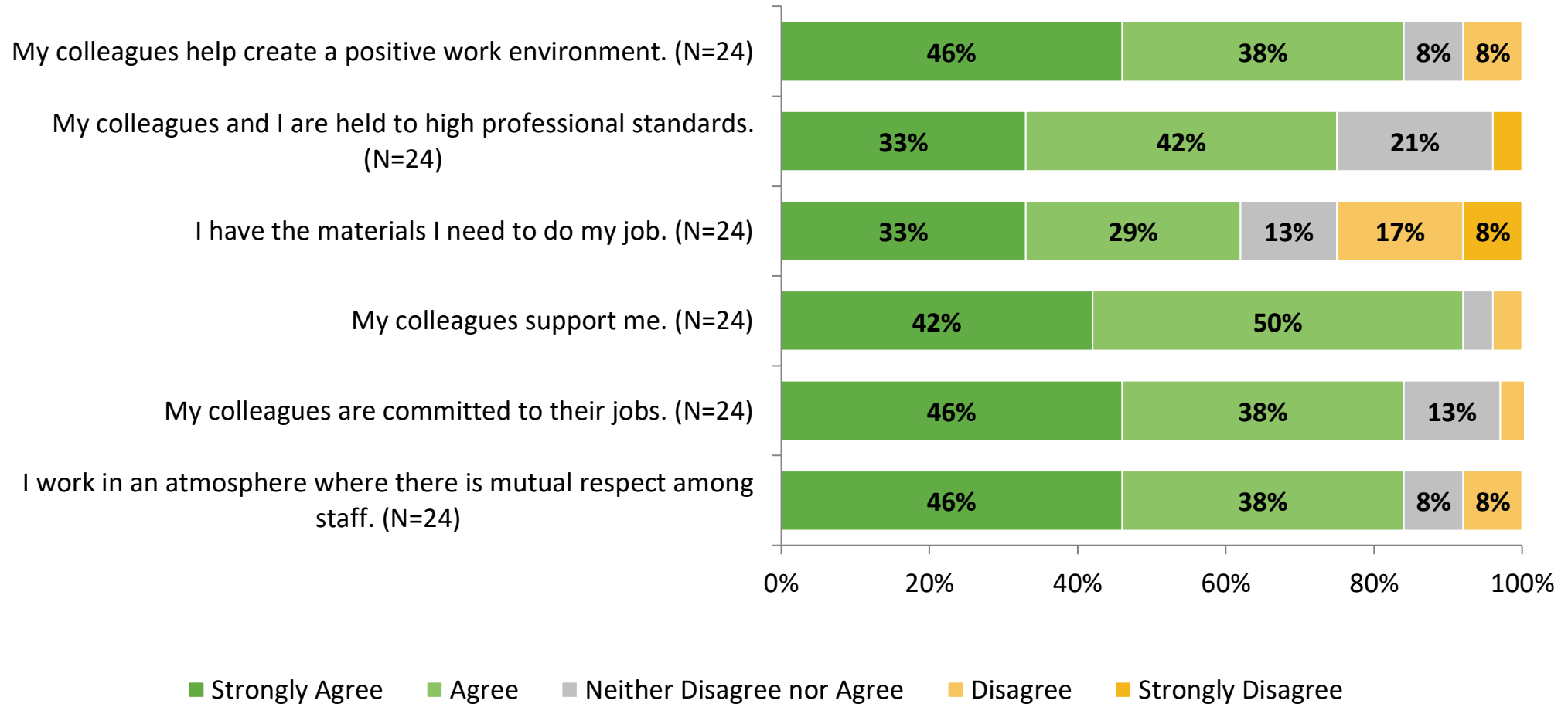
# Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



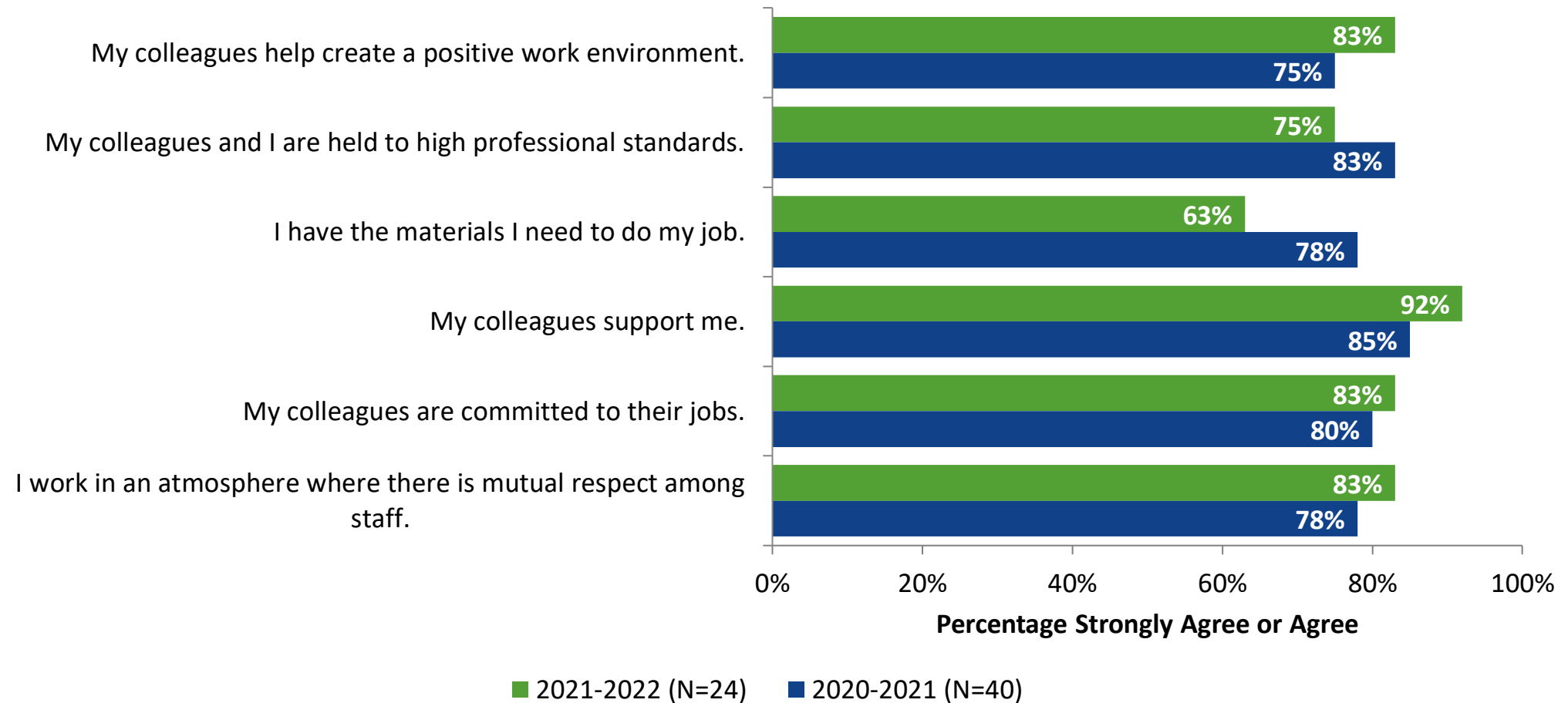
# Work Environment

How strongly do you agree or disagree with the following statements?



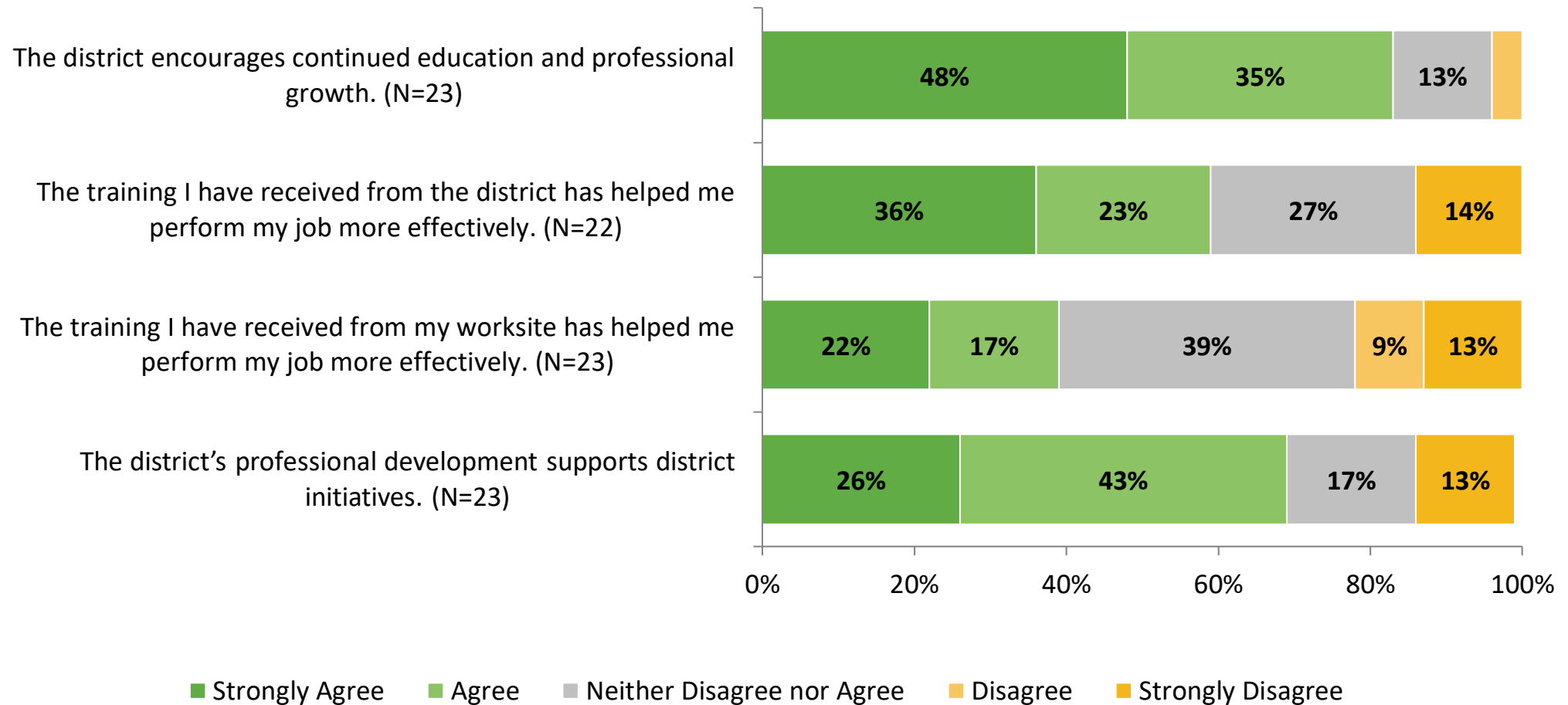
# Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



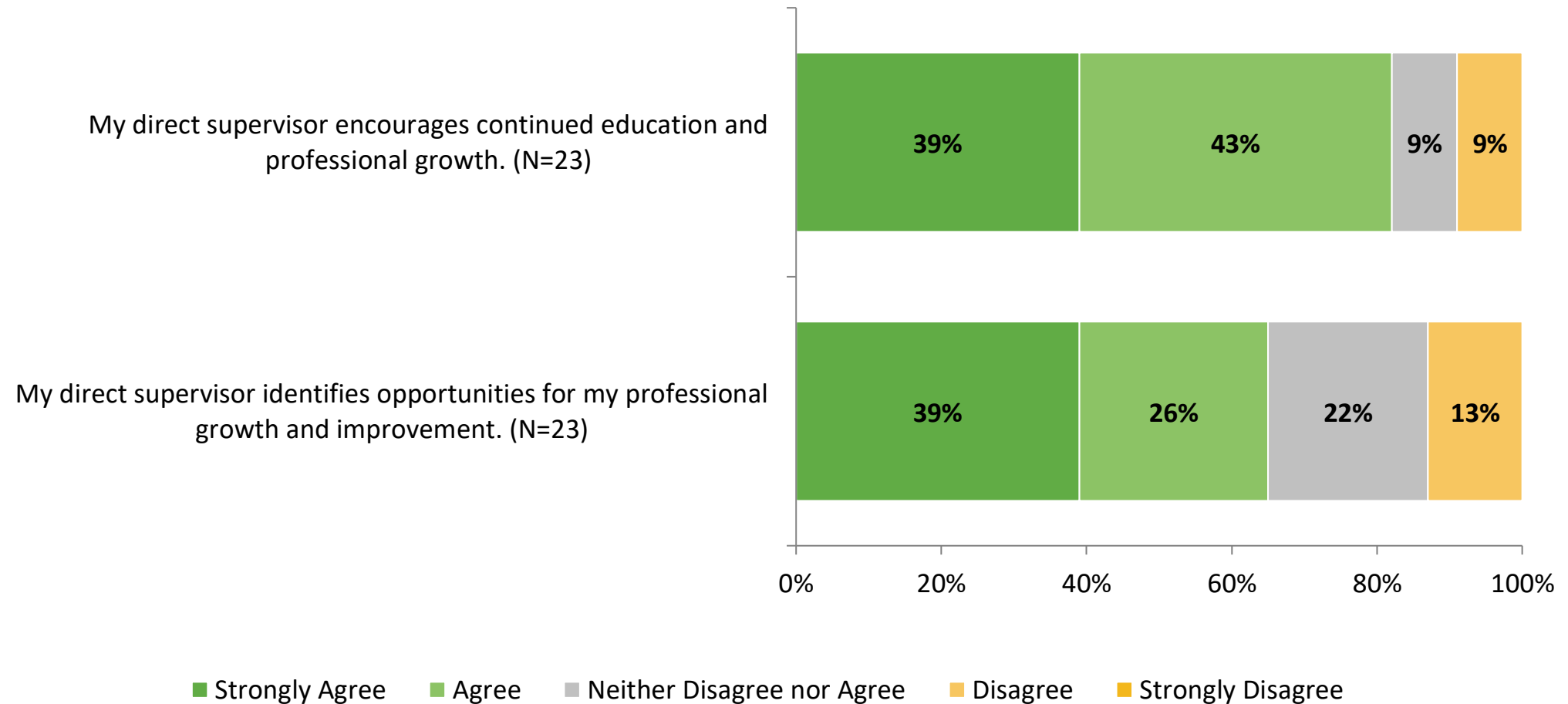
# Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



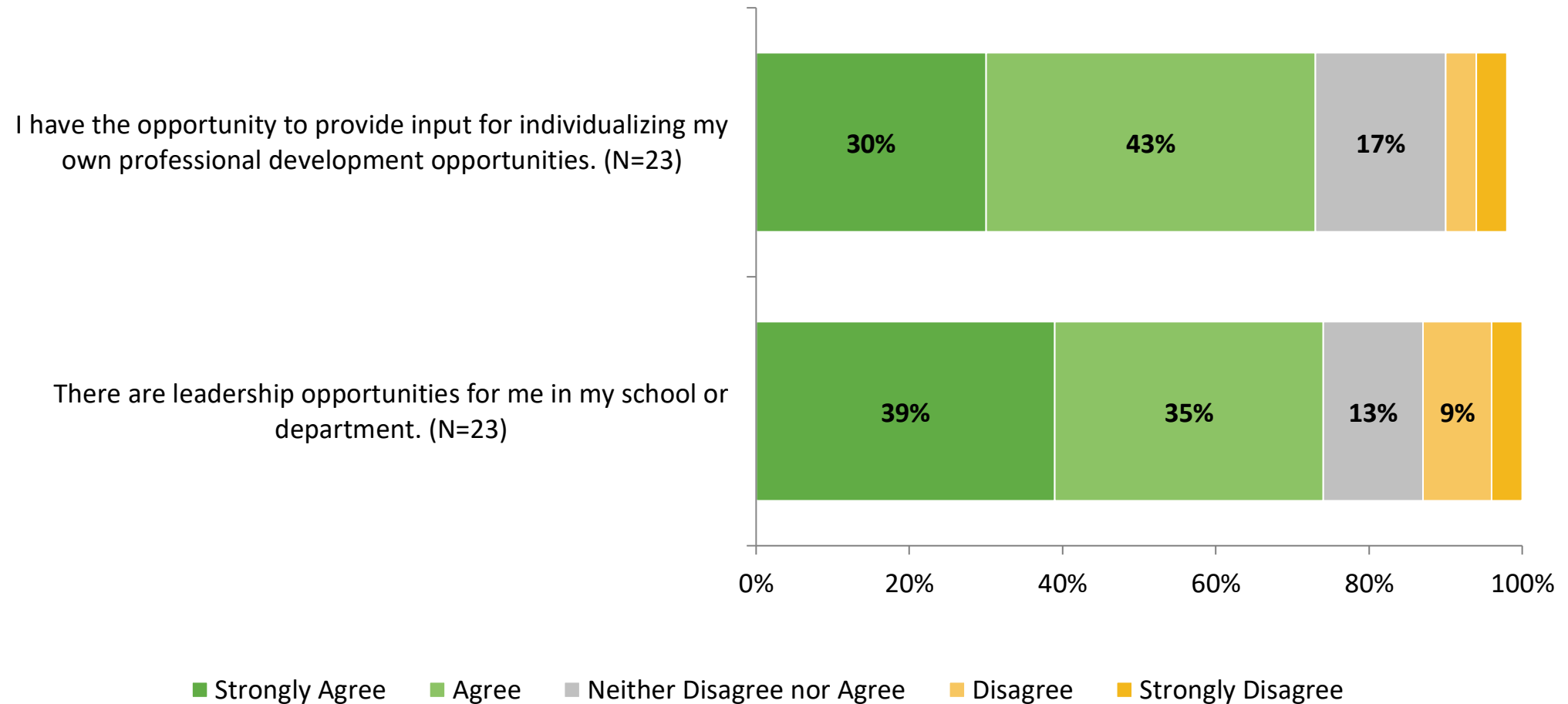
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



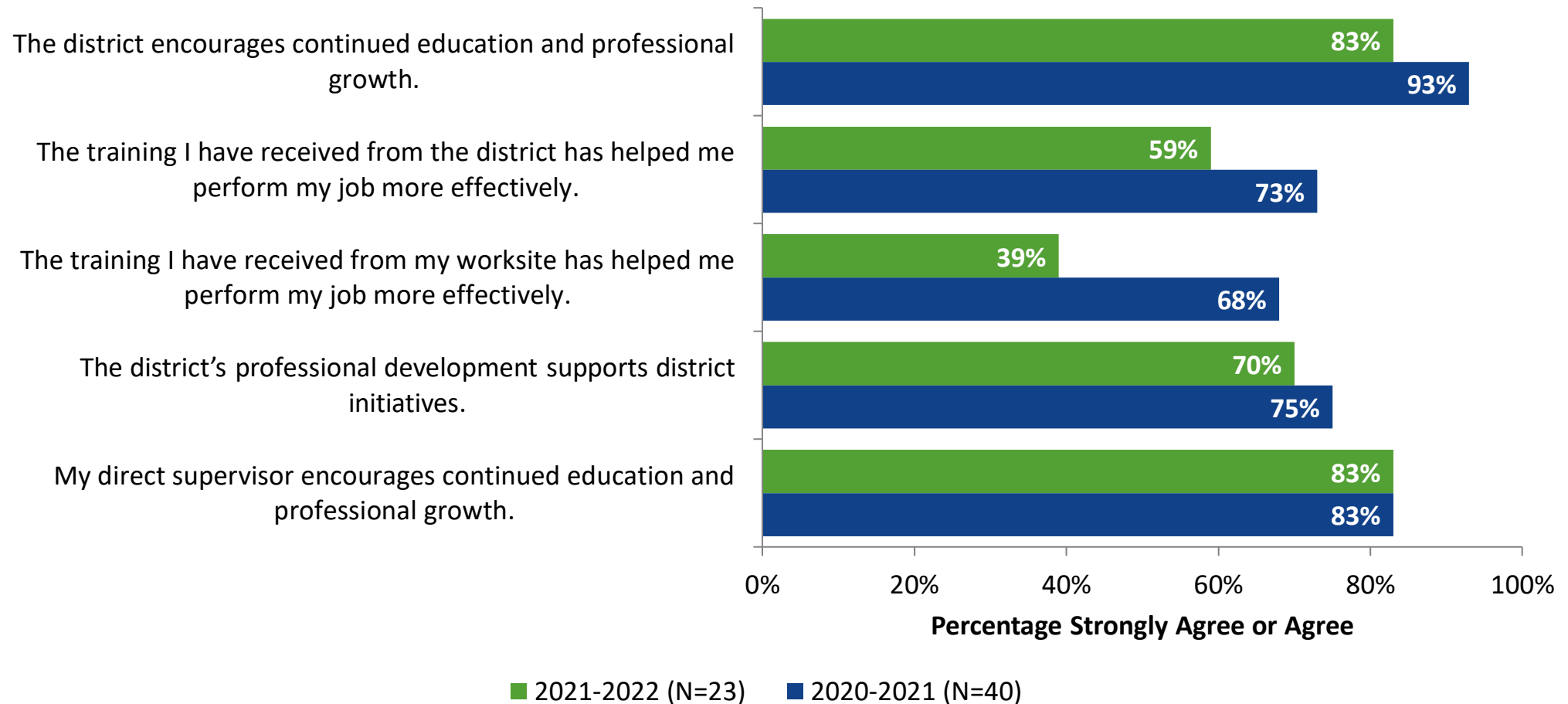
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



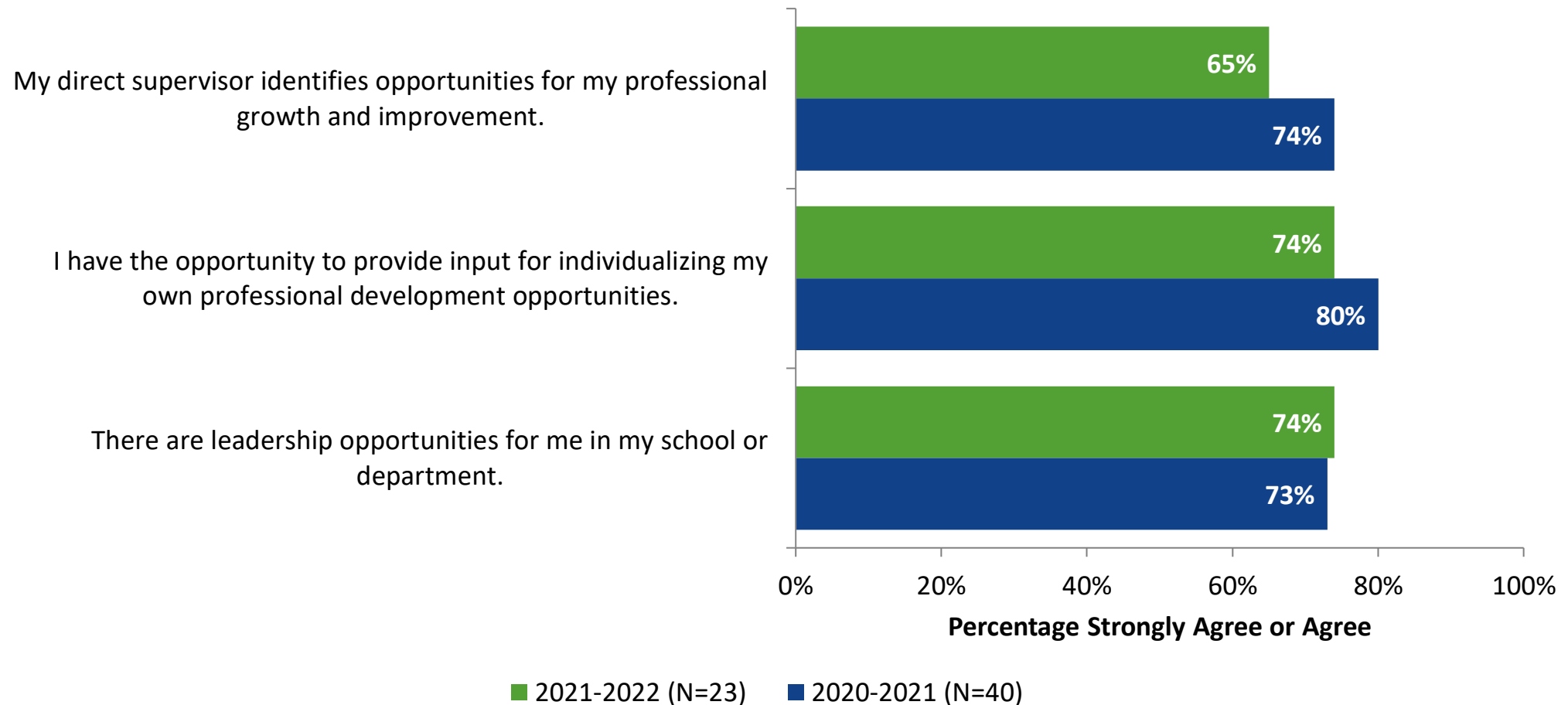
# Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



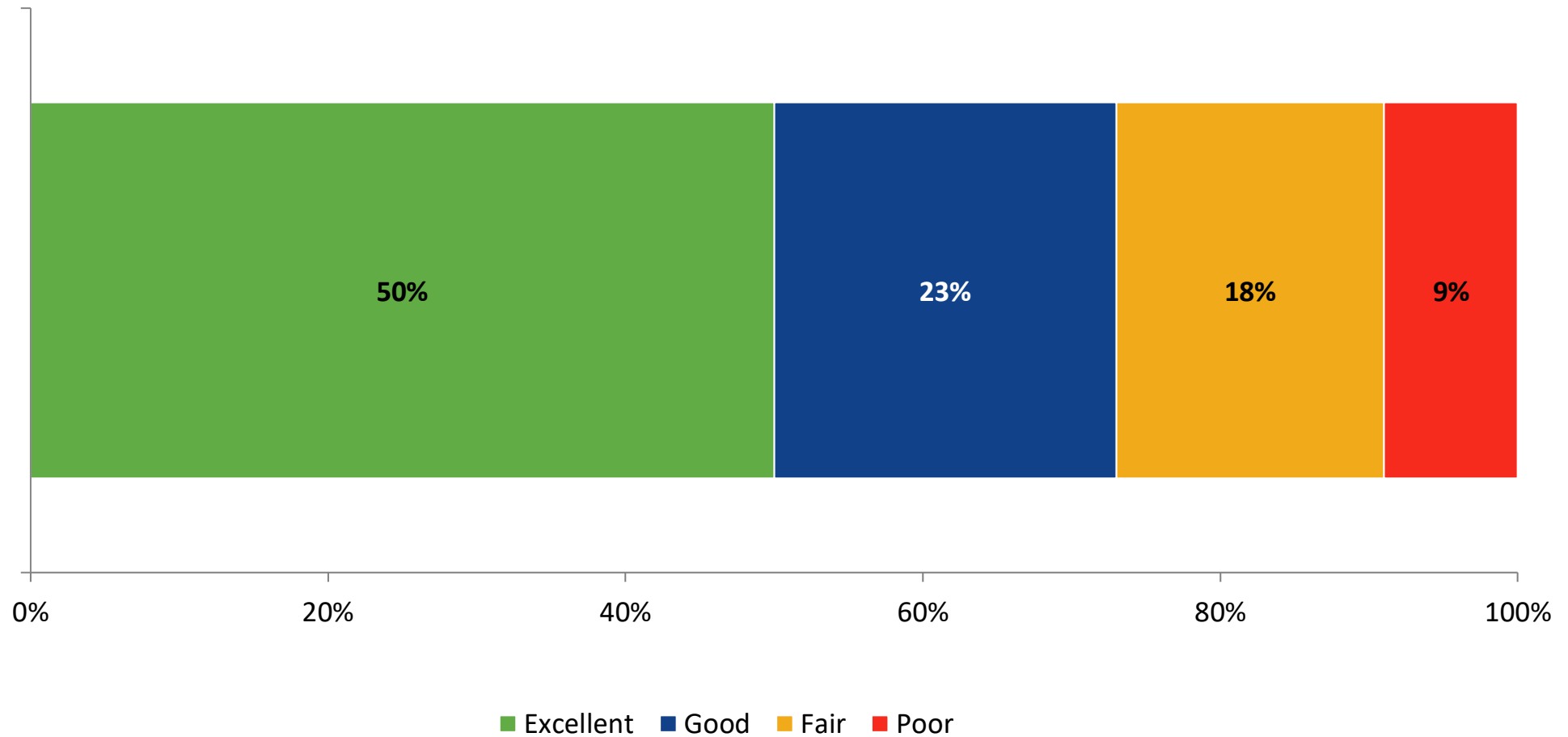
## Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



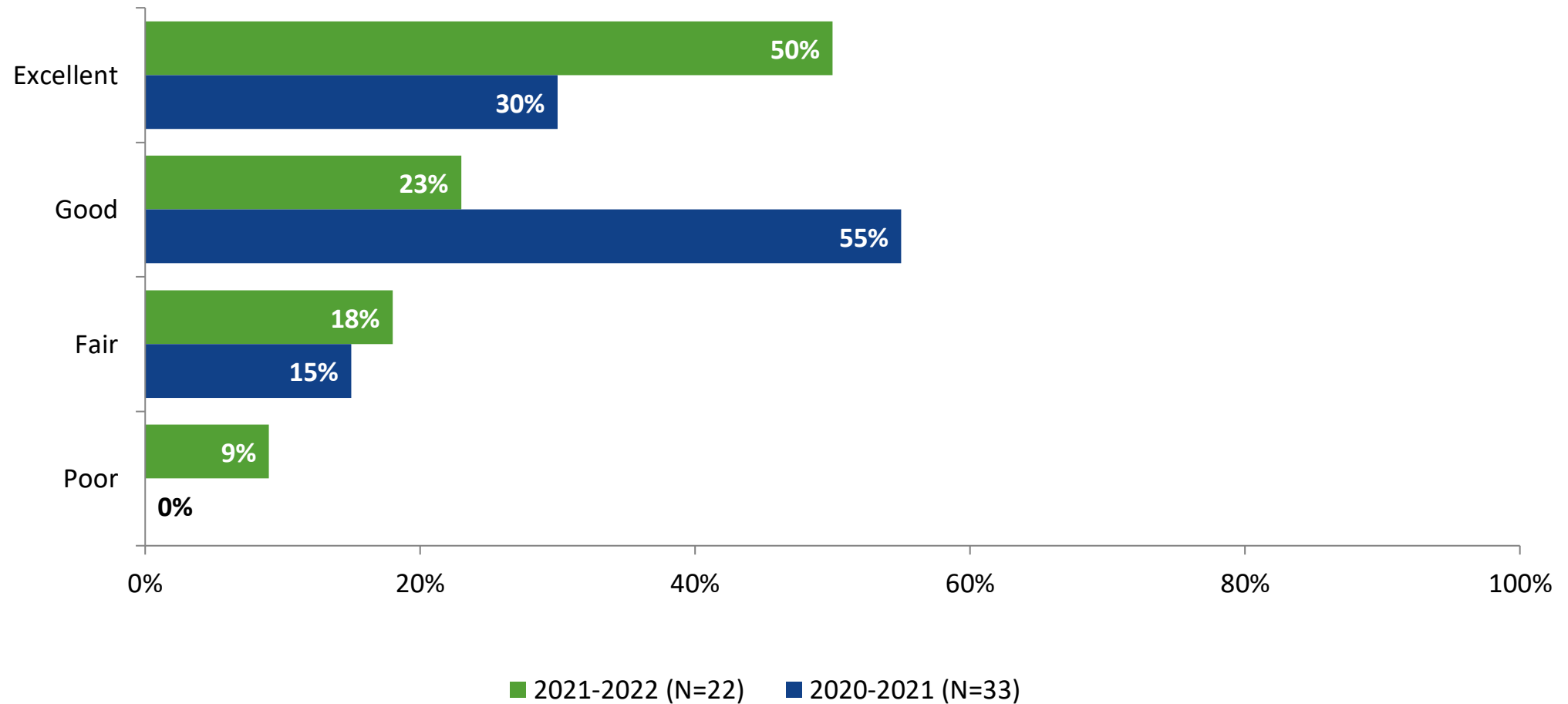
# Overall Quality

How would you rate the overall quality of your school? (N=22)



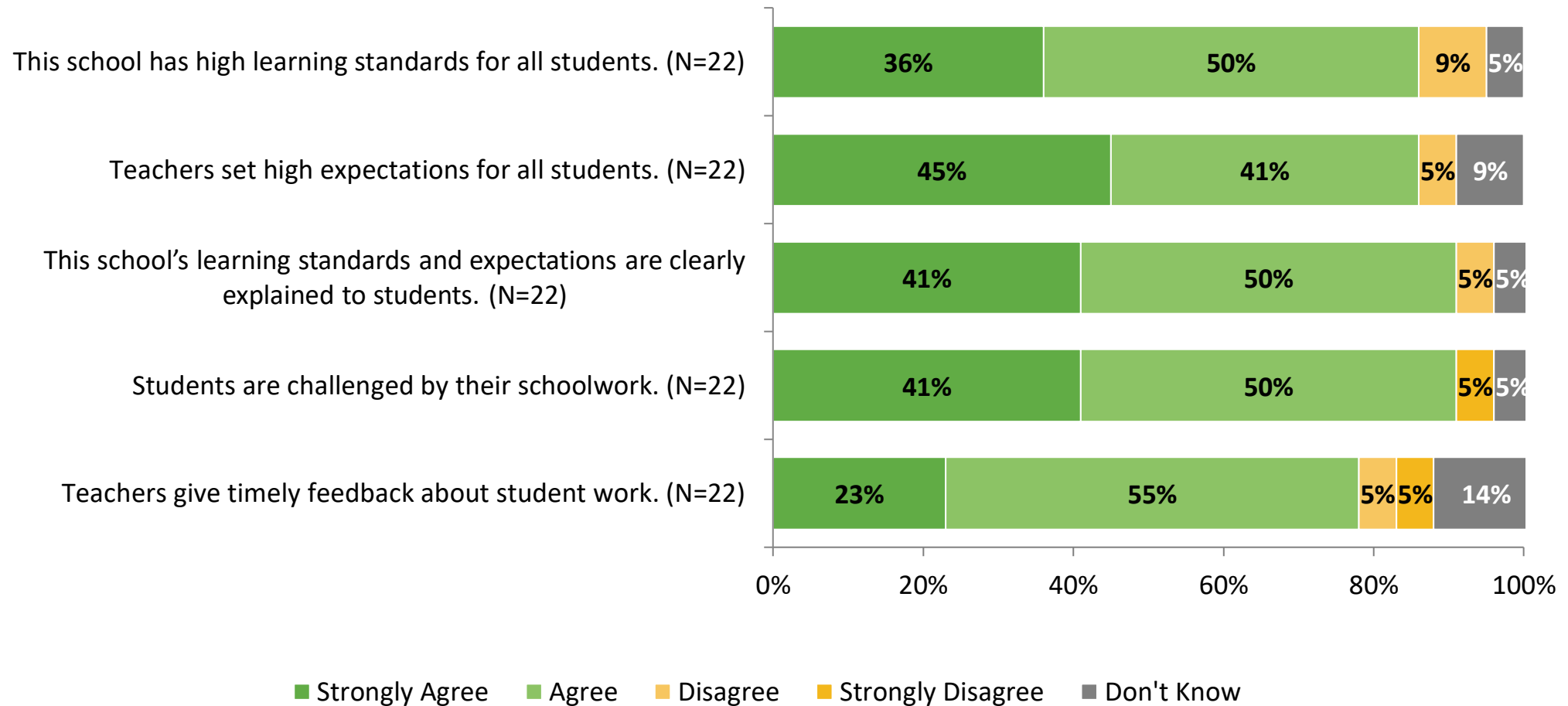
# Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?



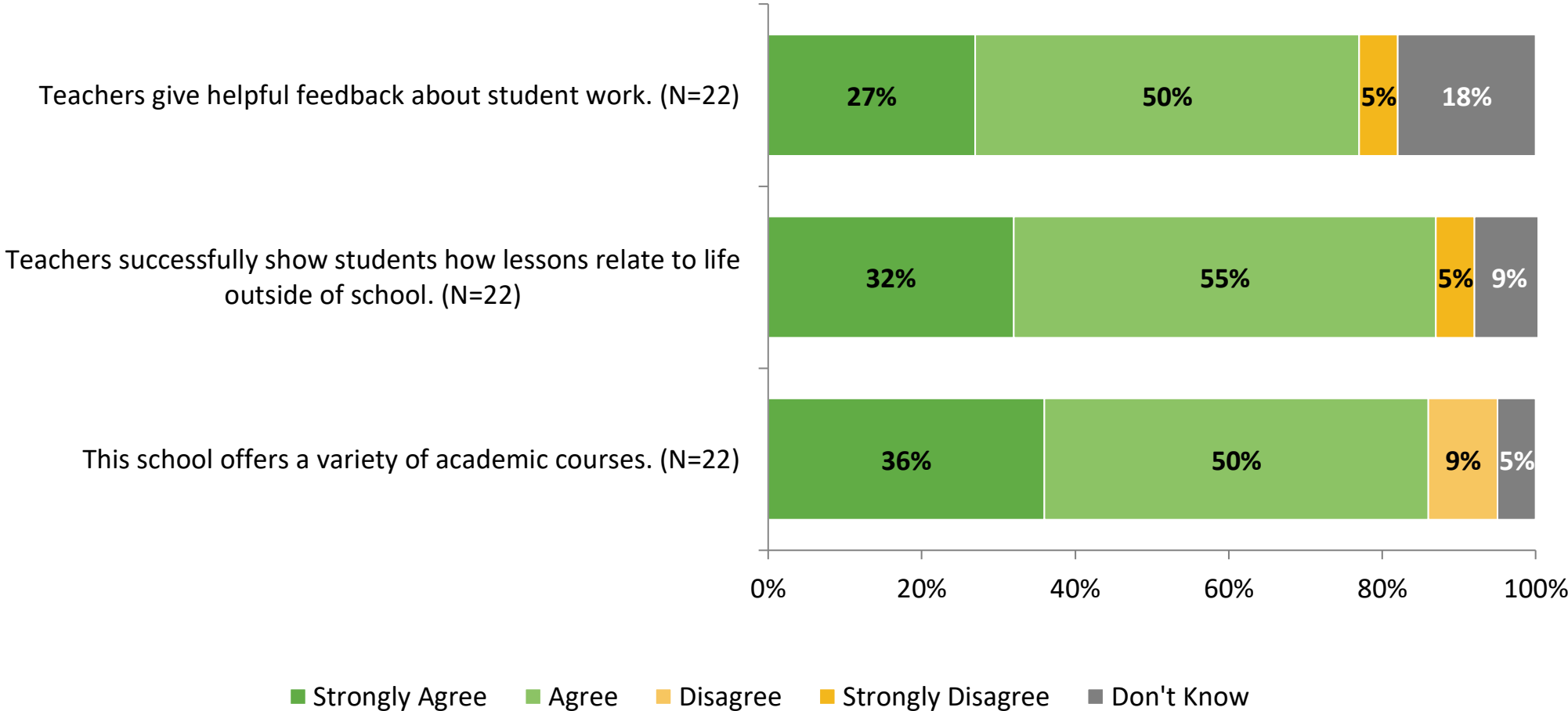
# Academic Support

How strongly do you agree or disagree with the following statements?



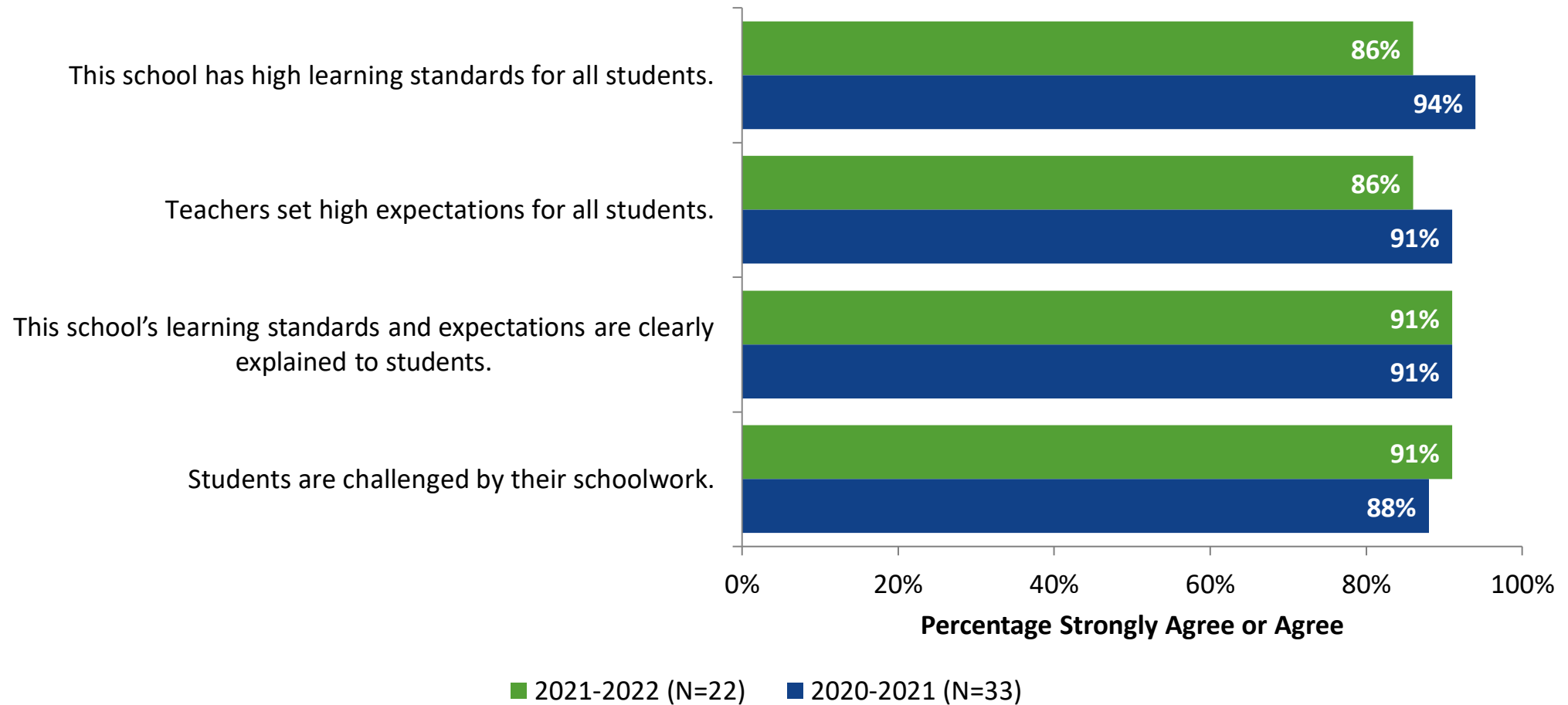
# Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



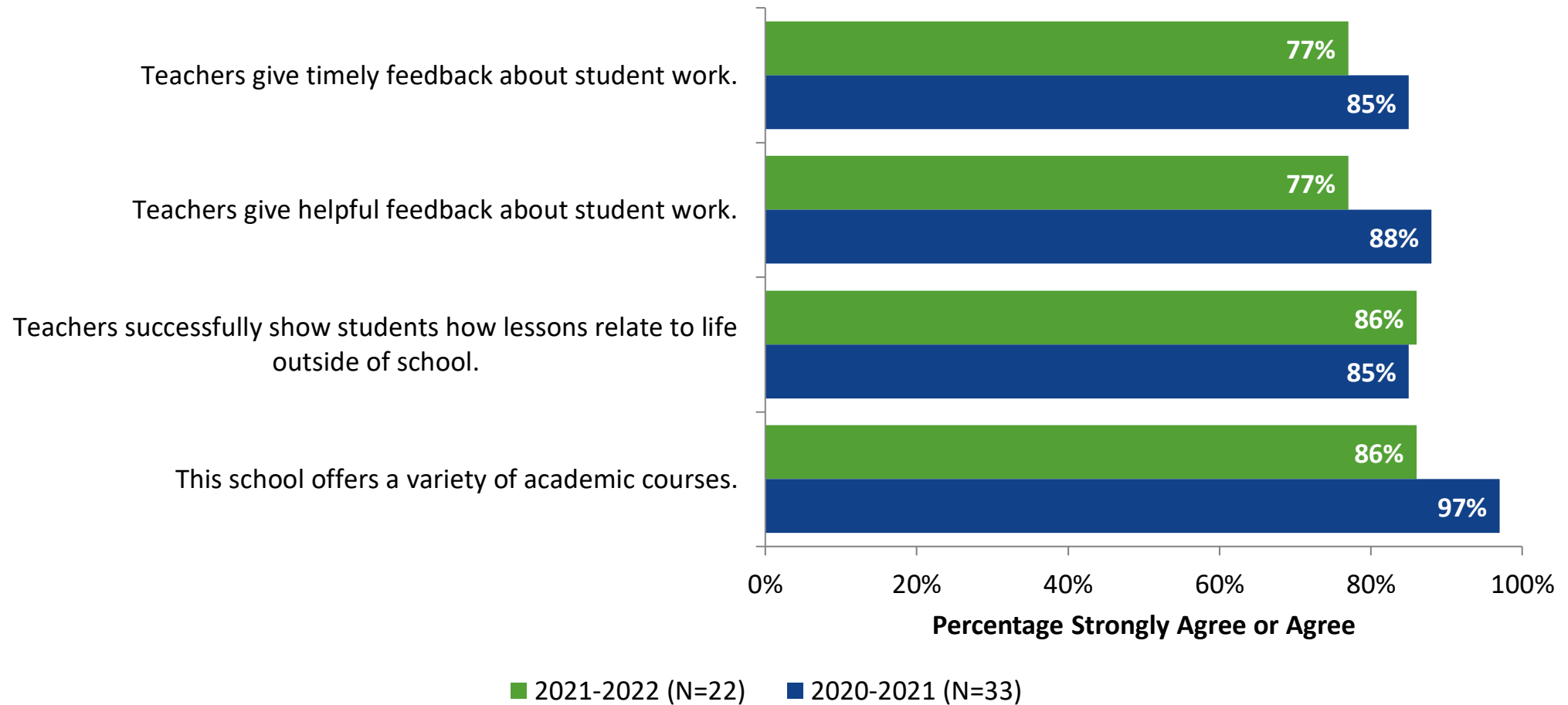
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



# Academic Support: Comparison Over Time (Continued)

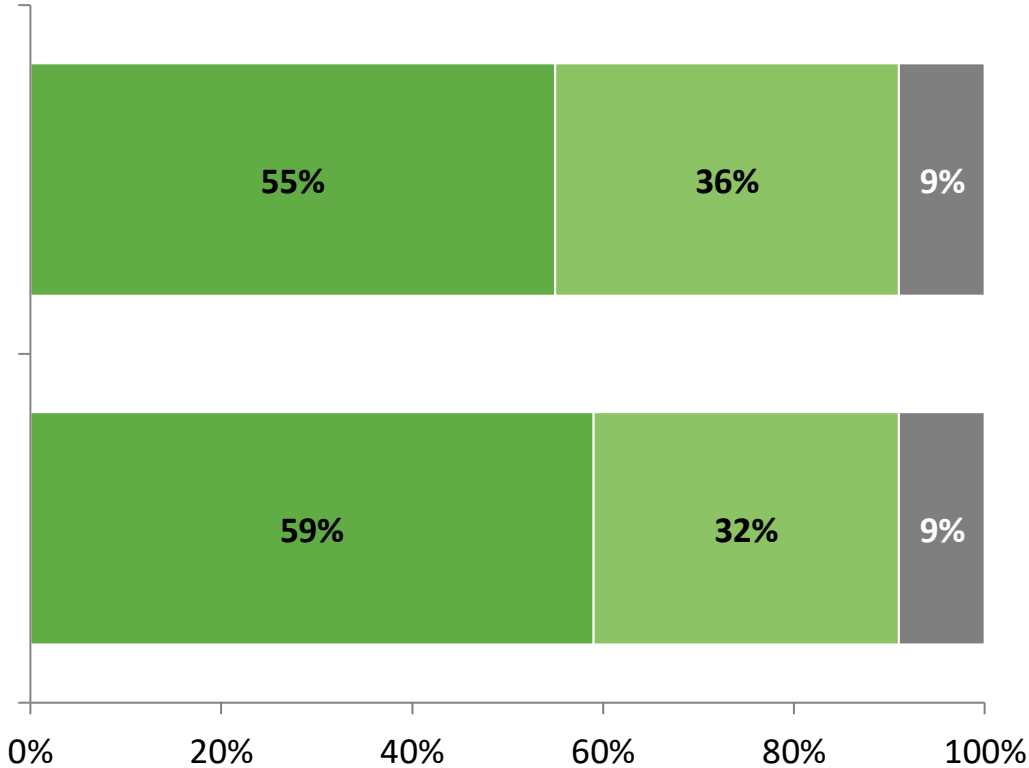
How strongly do you agree or disagree with the following statements?



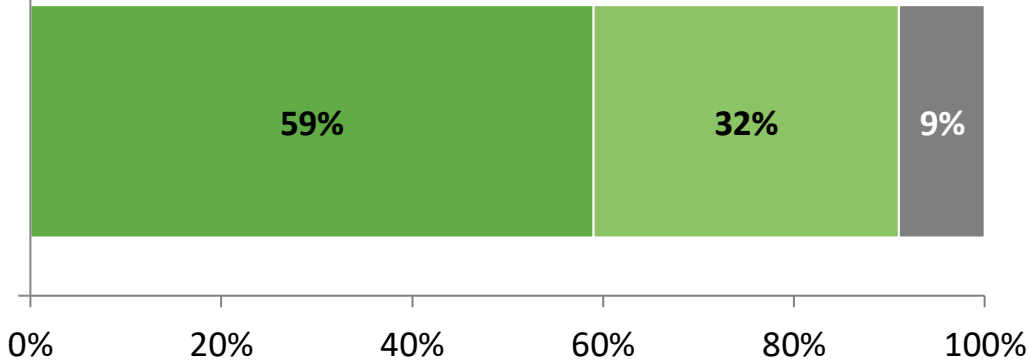
# Student Support

How strongly do you agree or disagree with the following statements?

There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=22)



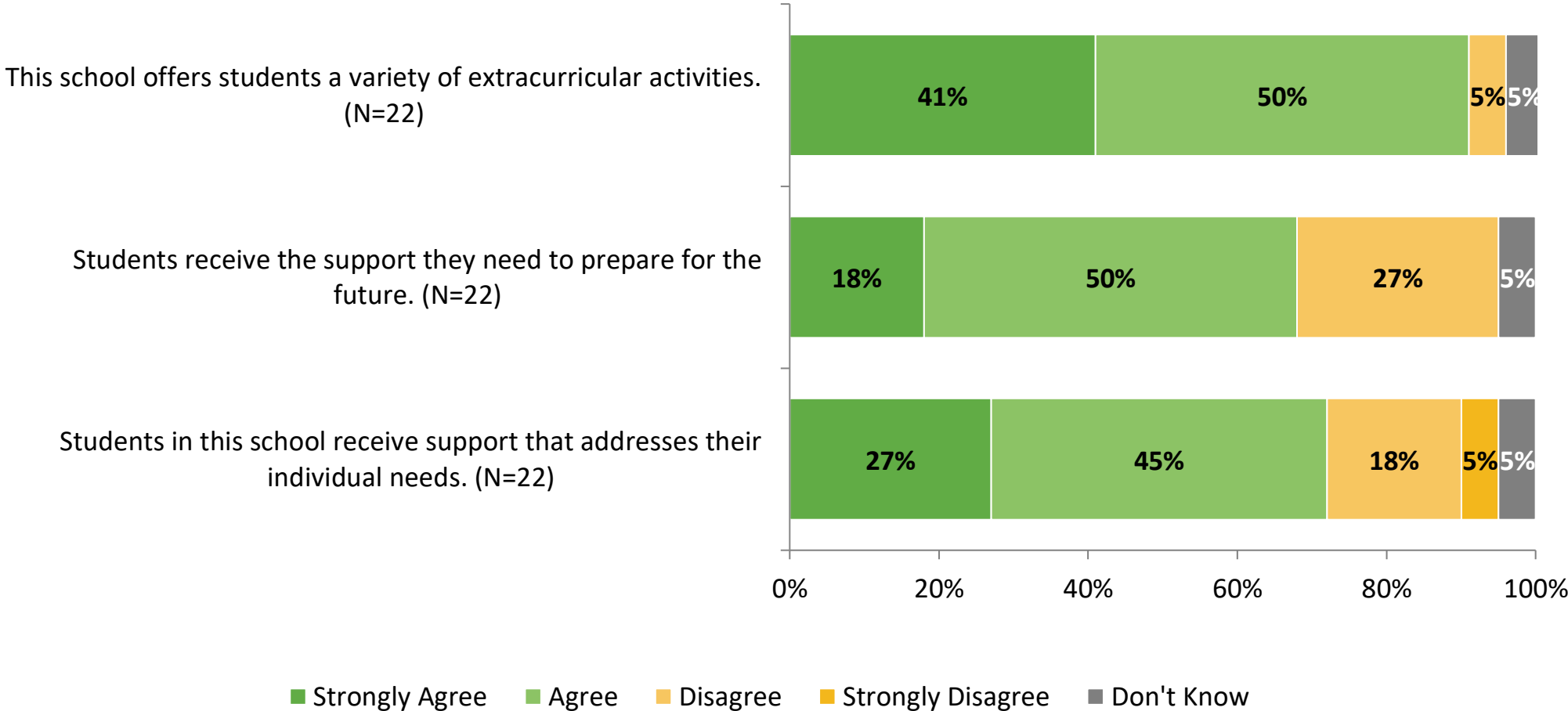
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=22)



Strongly Agree   Agree   Disagree   Strongly Disagree   Don't Know

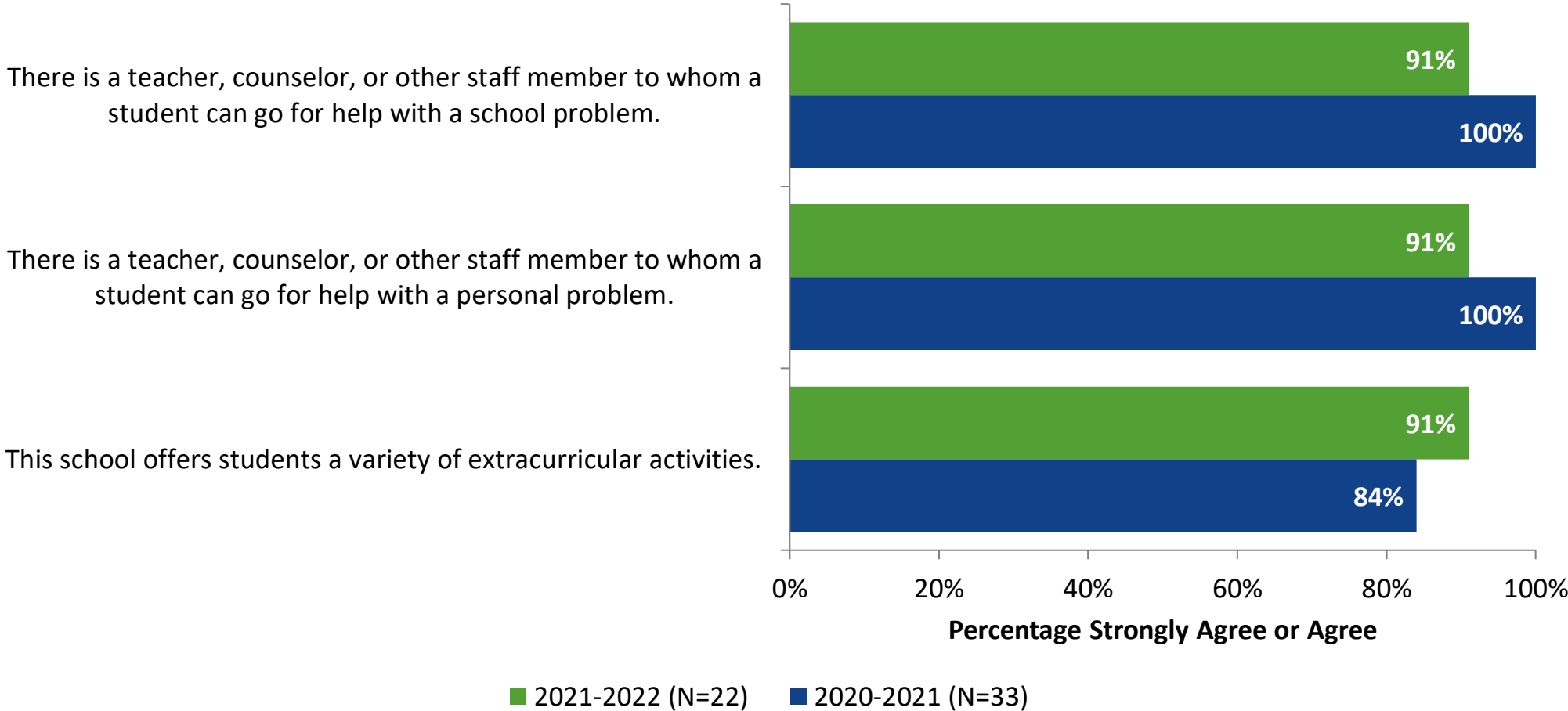
# Student Support (Continued)

How strongly do you agree or disagree with the following statements?



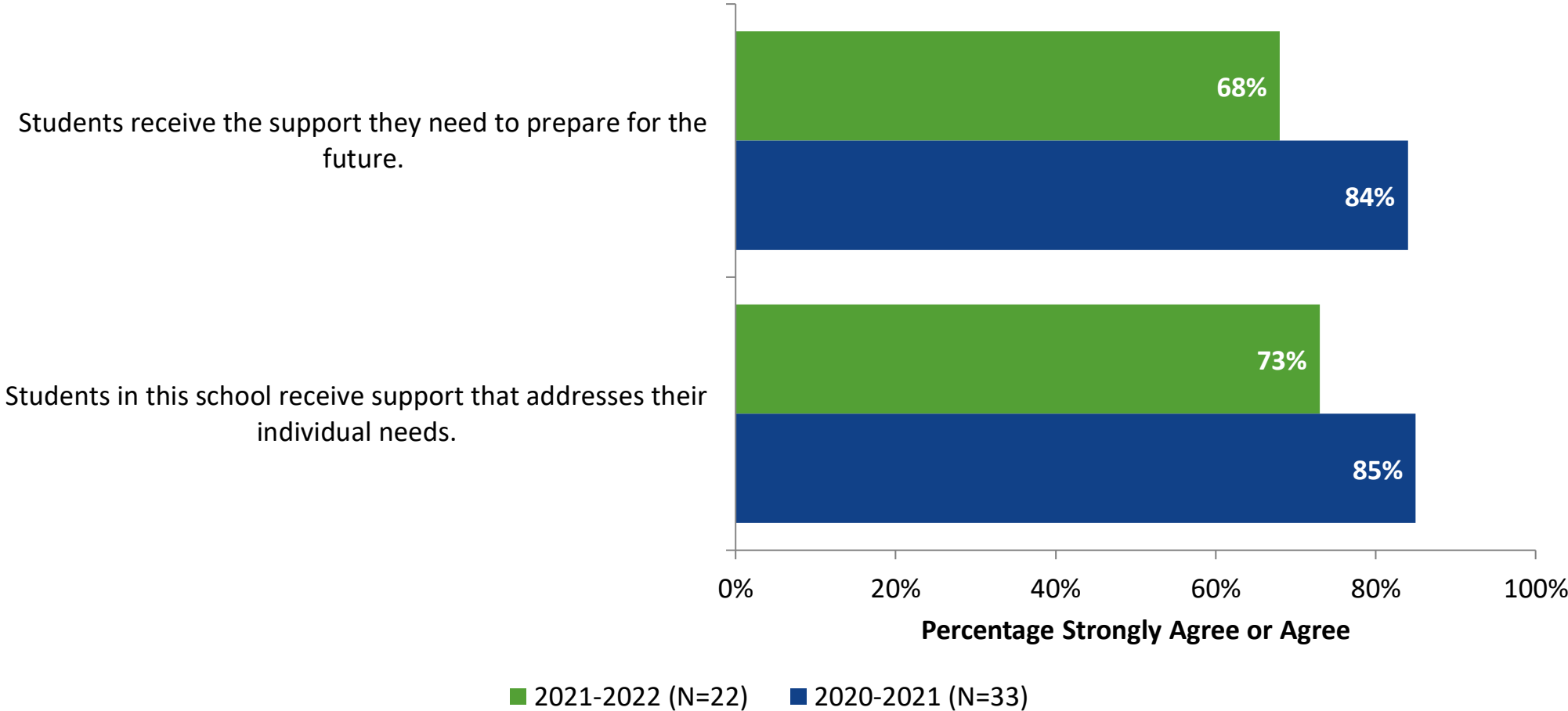
# Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



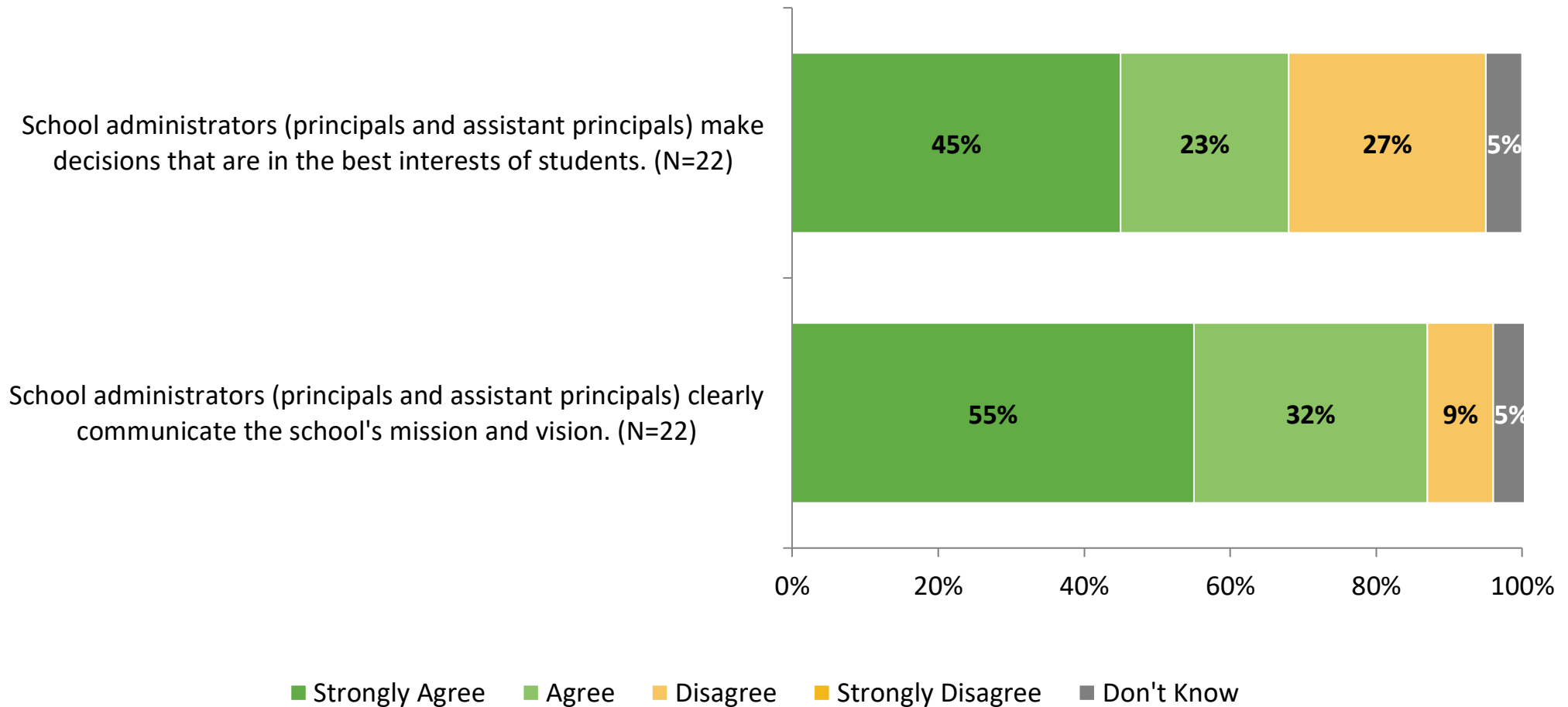
# Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



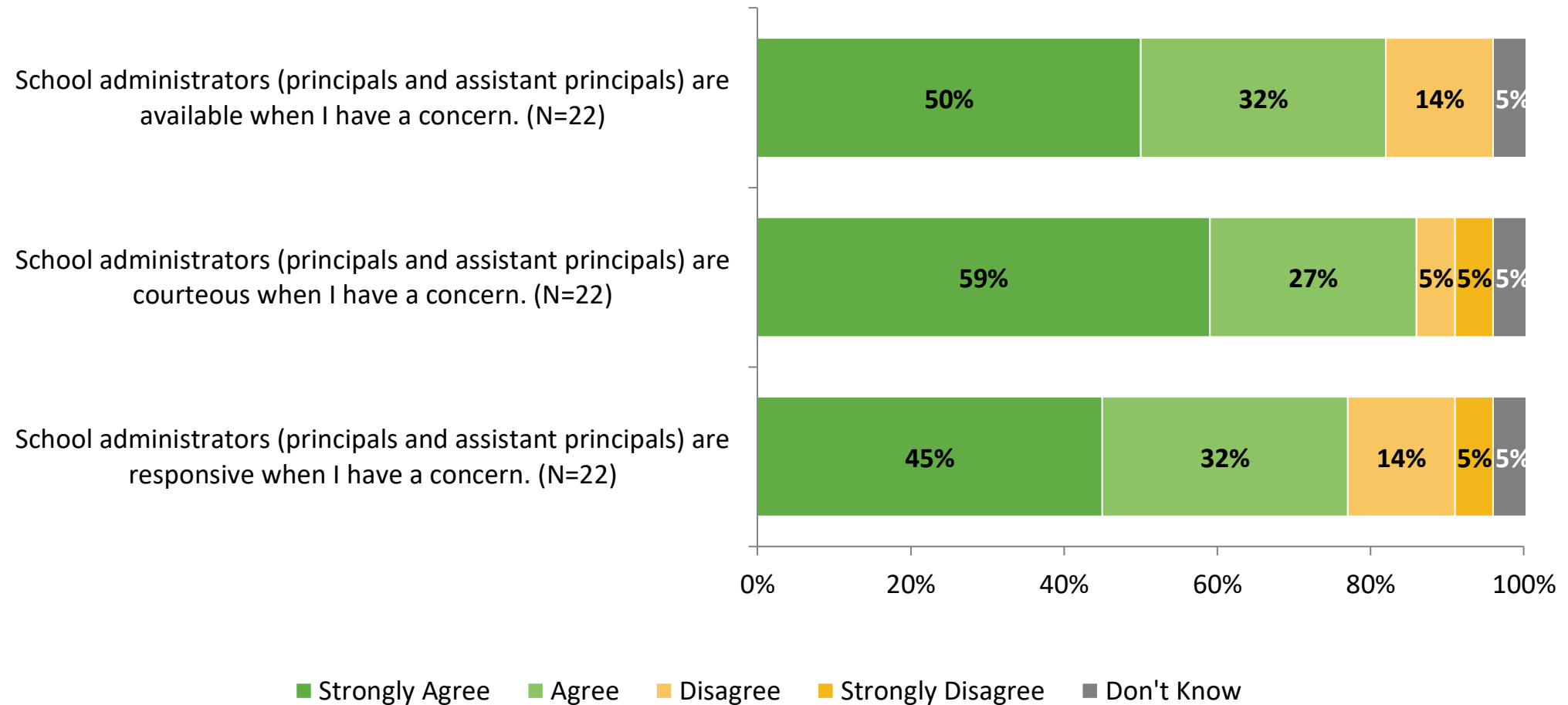
# School Leadership

How strongly do you agree or disagree with the following statements?



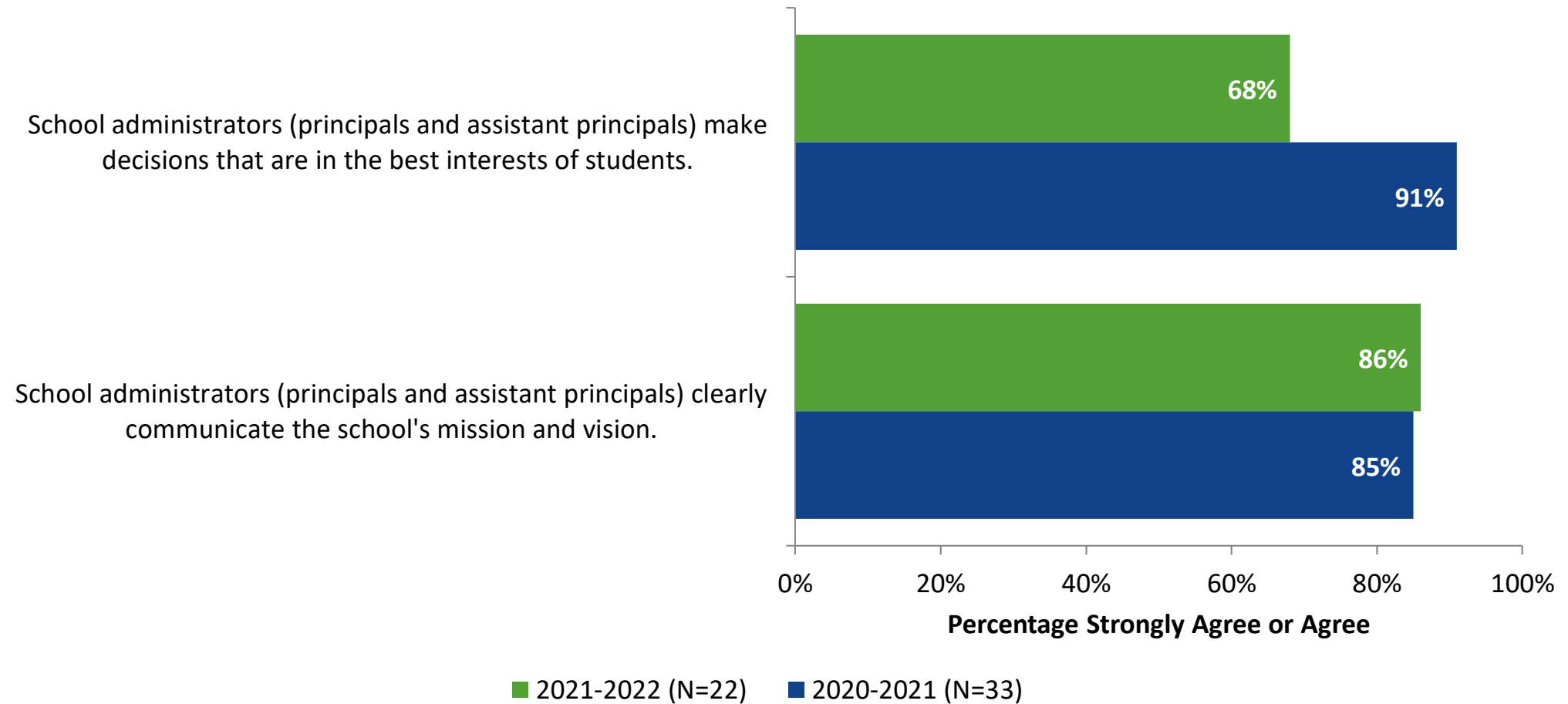
# School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



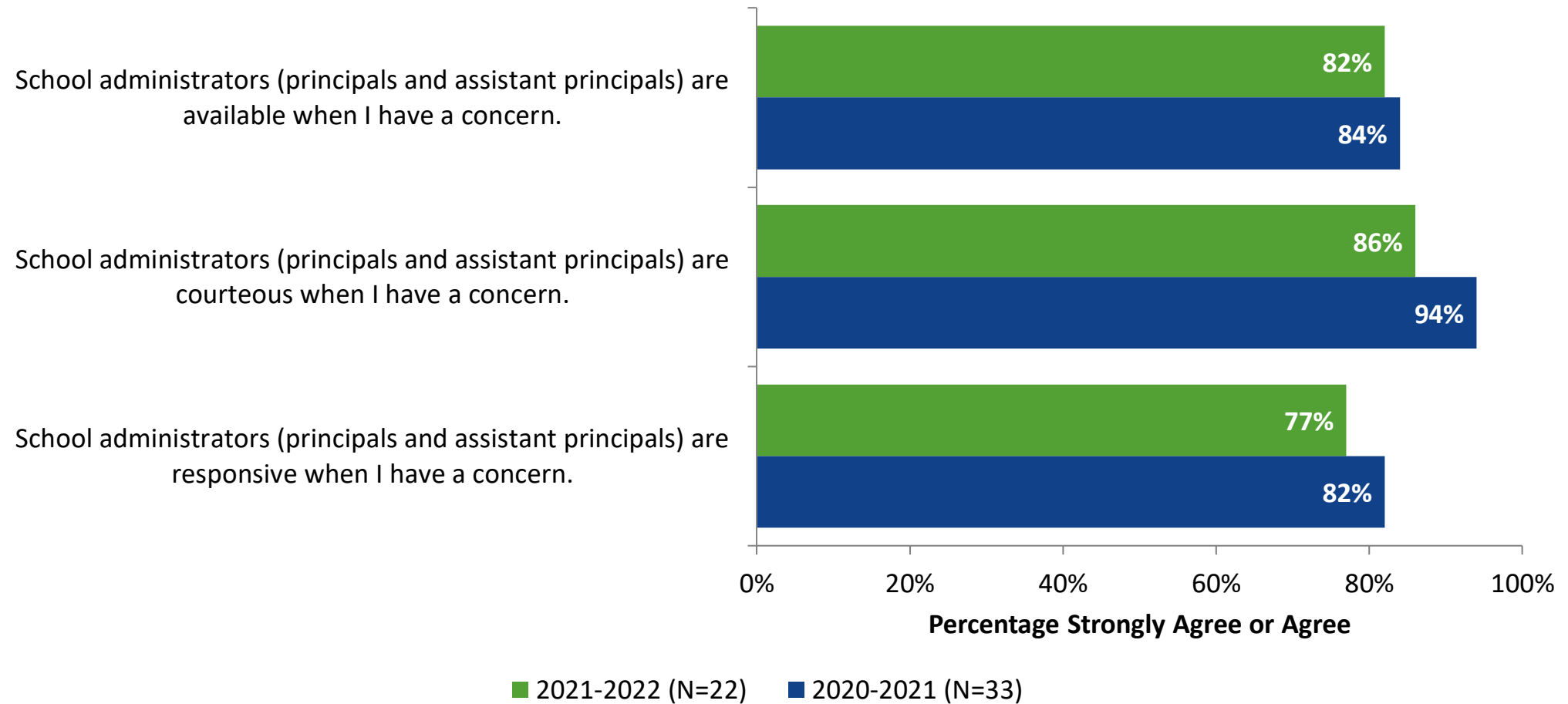
# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



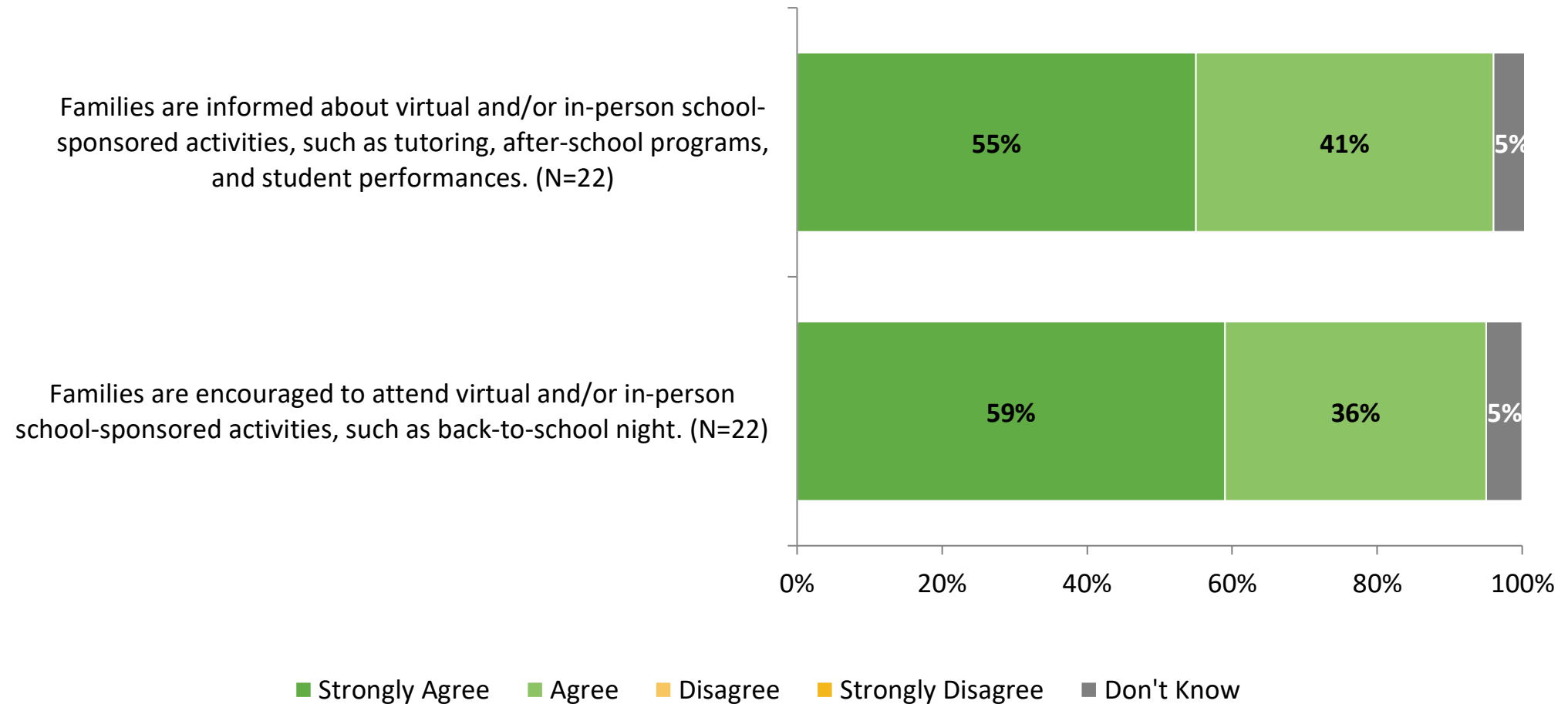
# School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



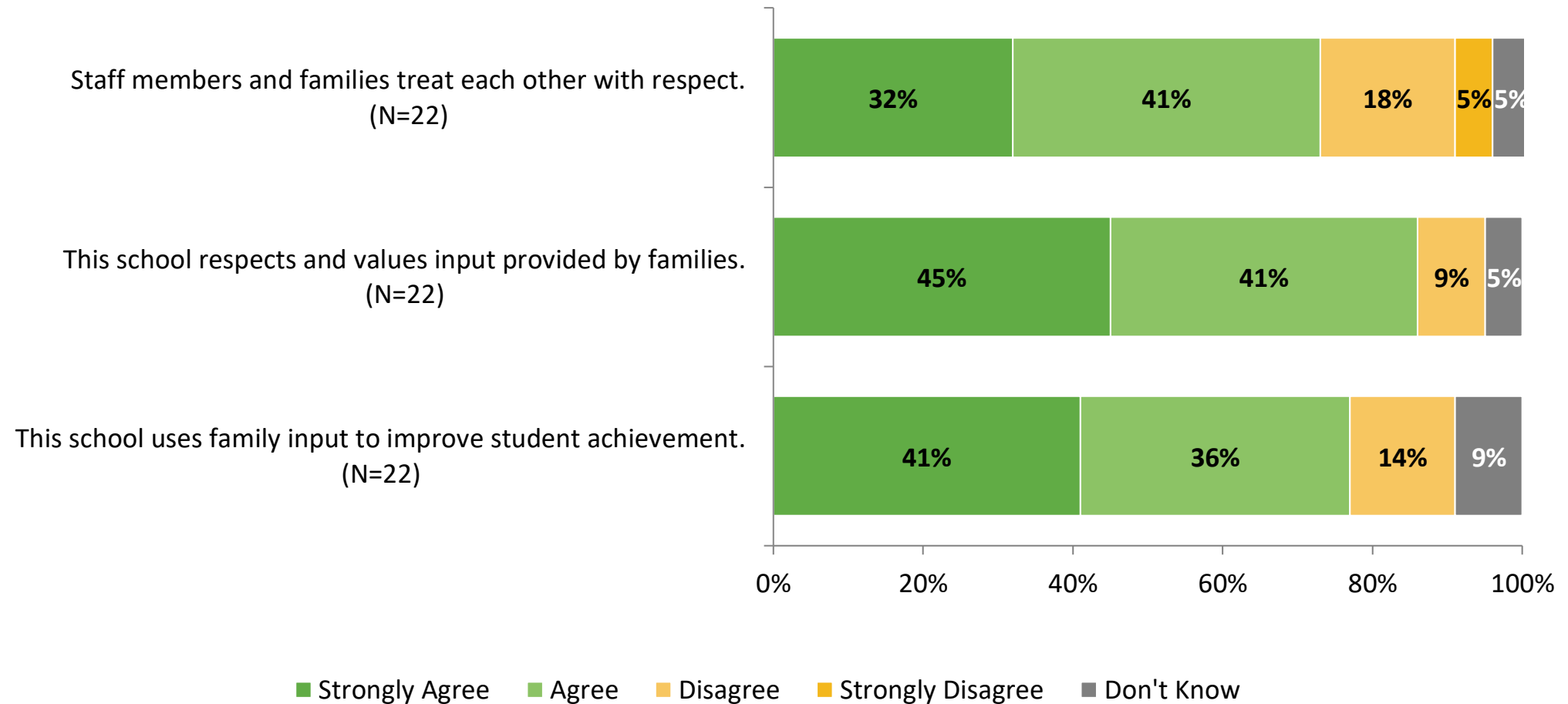
# Family Involvement

How strongly do you agree or disagree with the following statements?



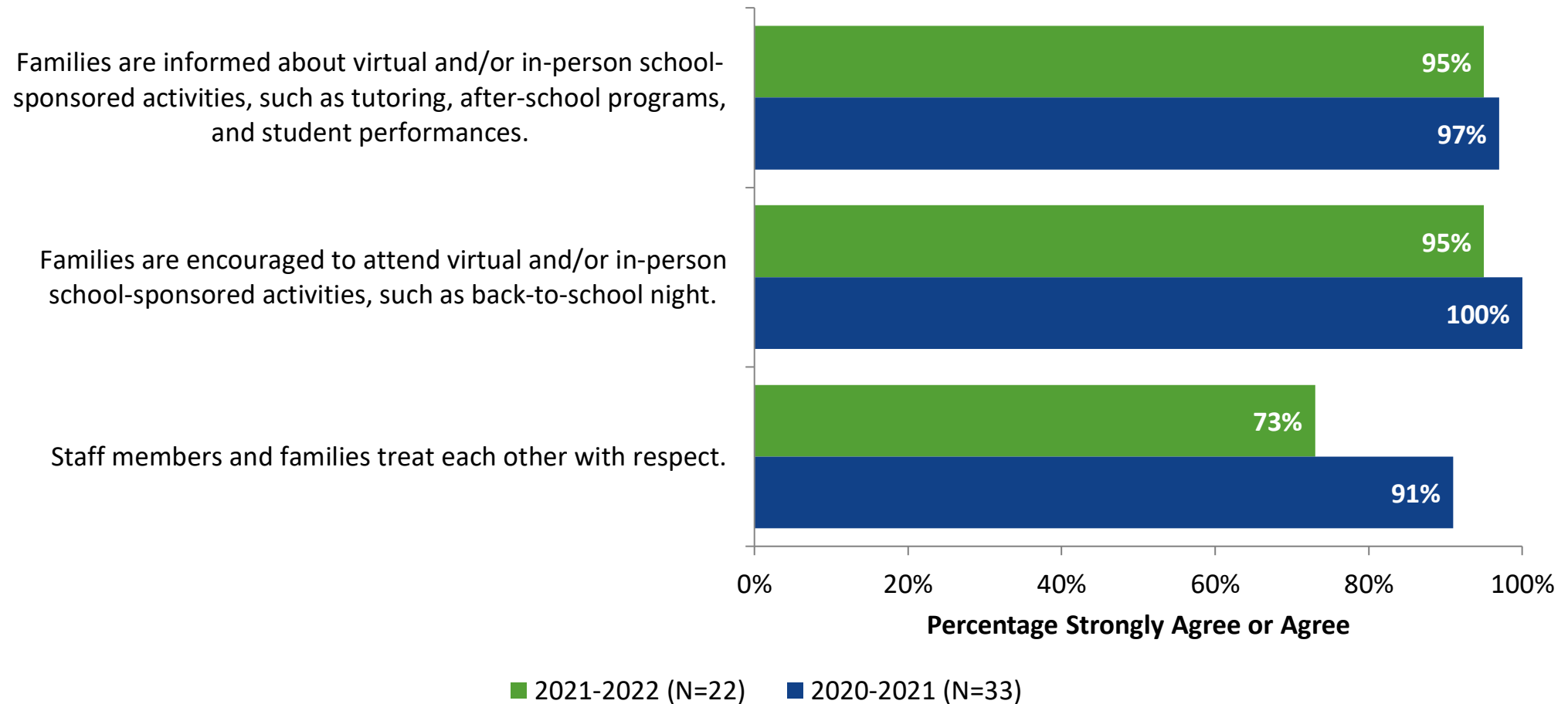
# Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



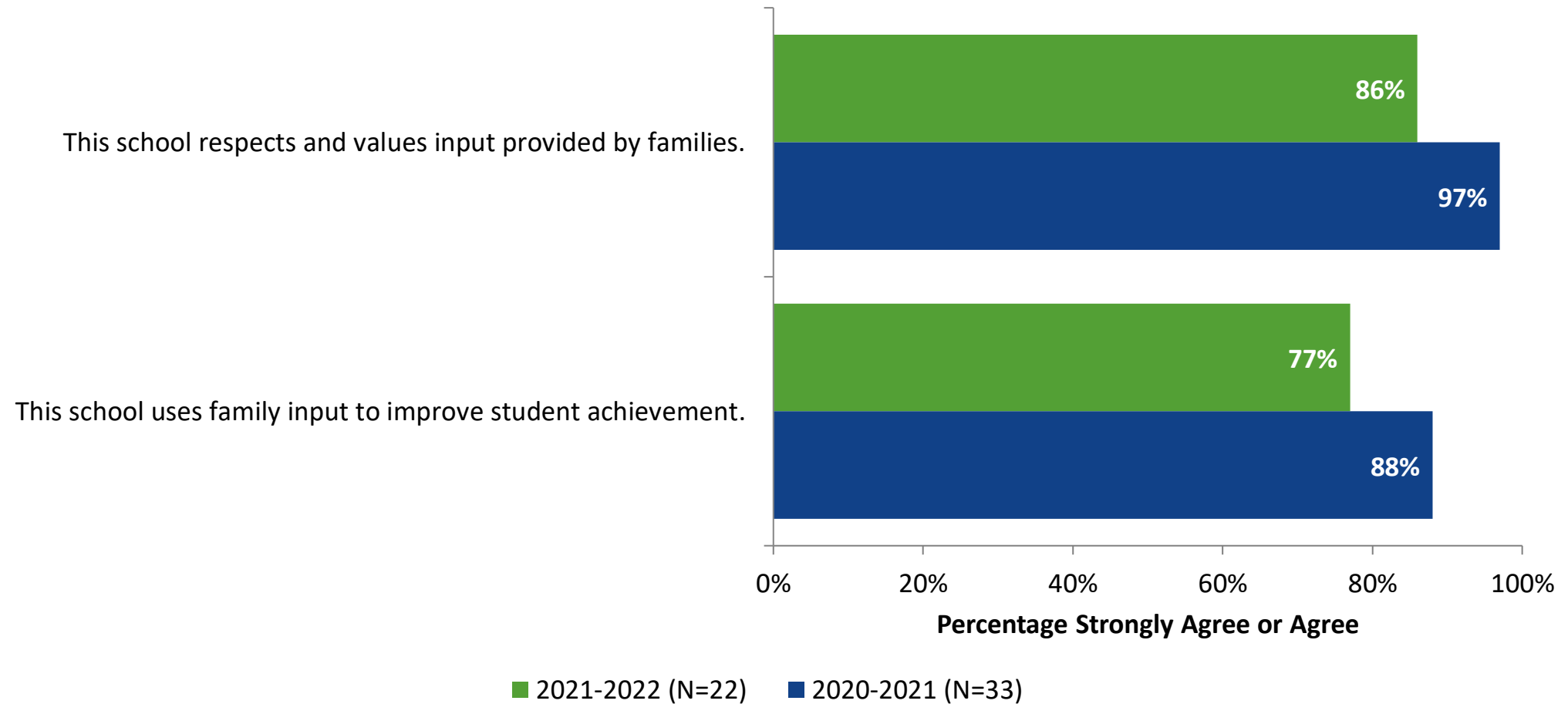
# Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



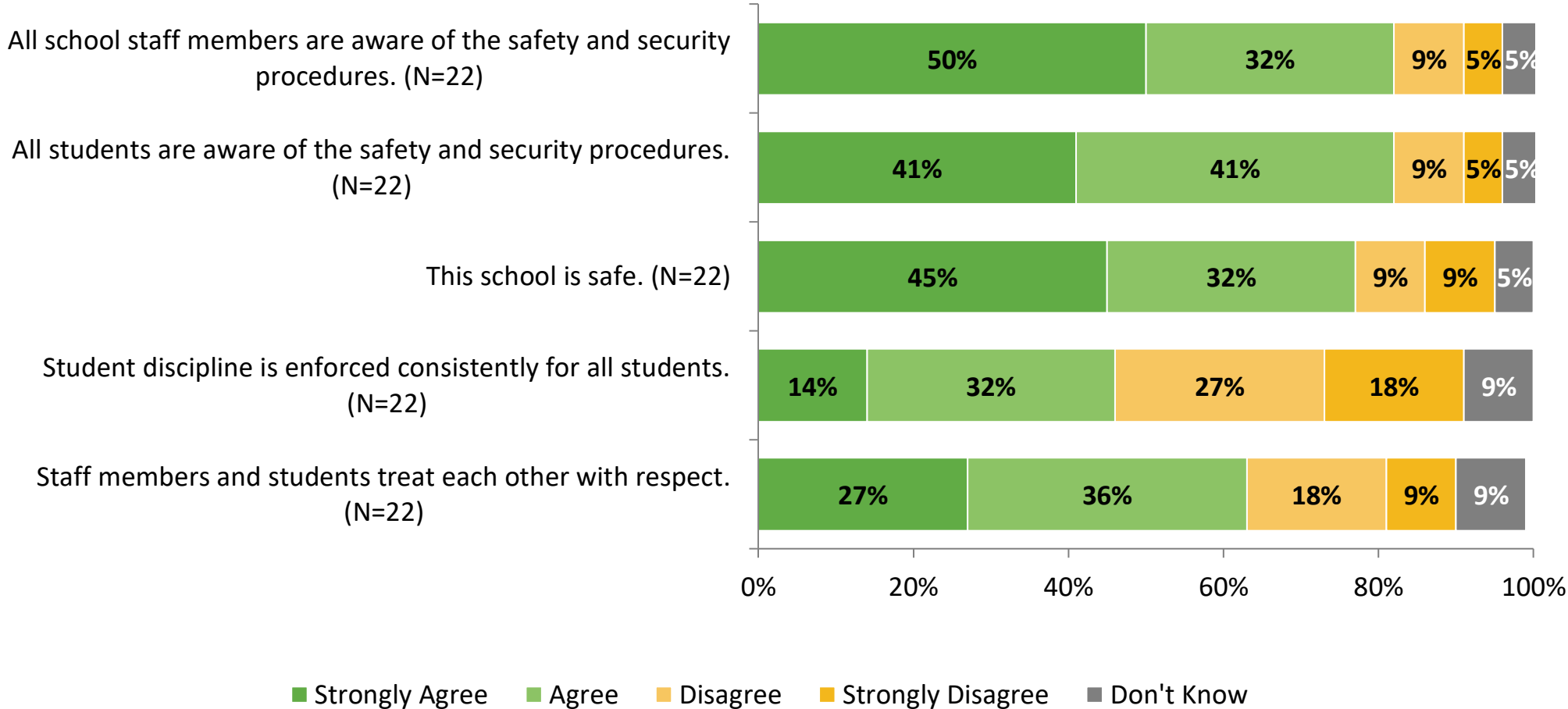
# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



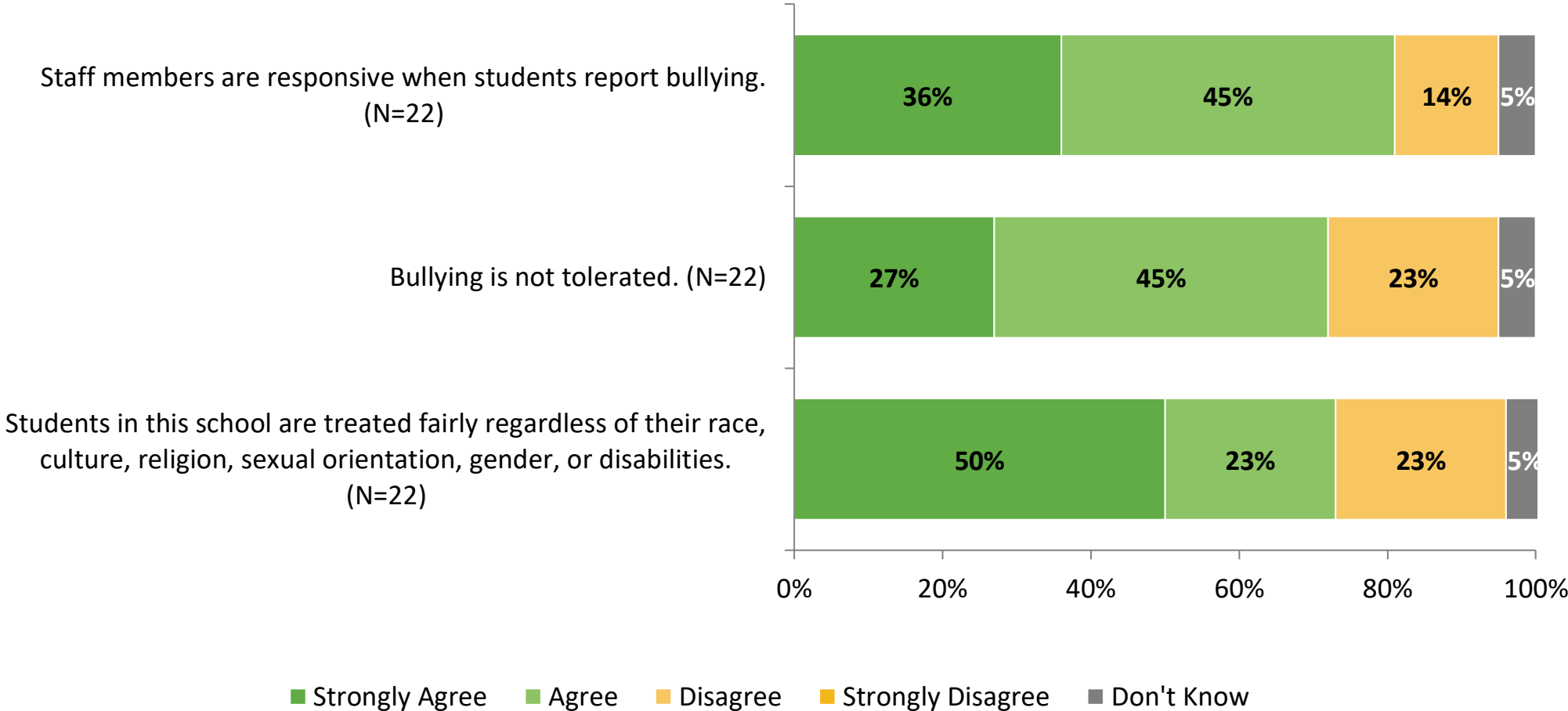
# Safety and Behavior

How strongly do you agree or disagree with the following statements?



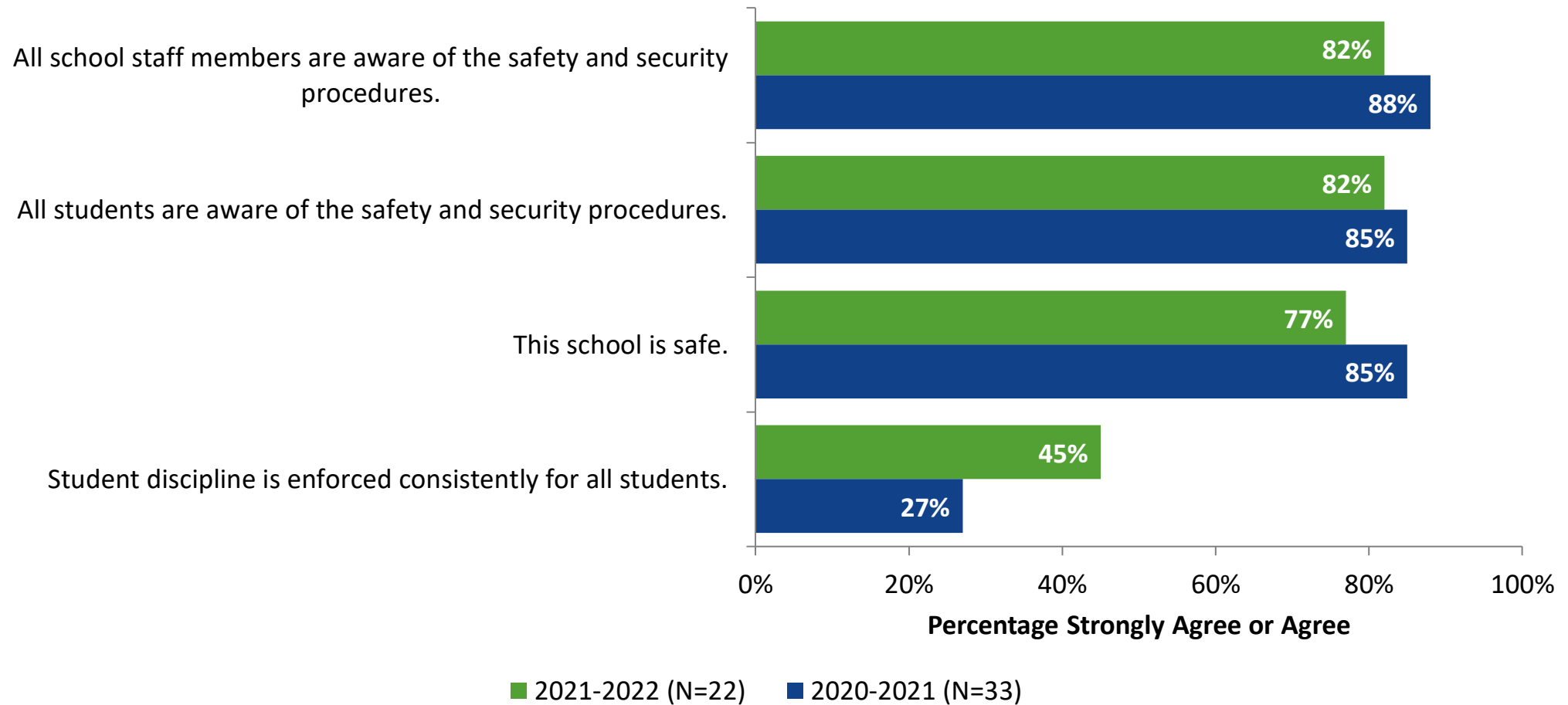
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



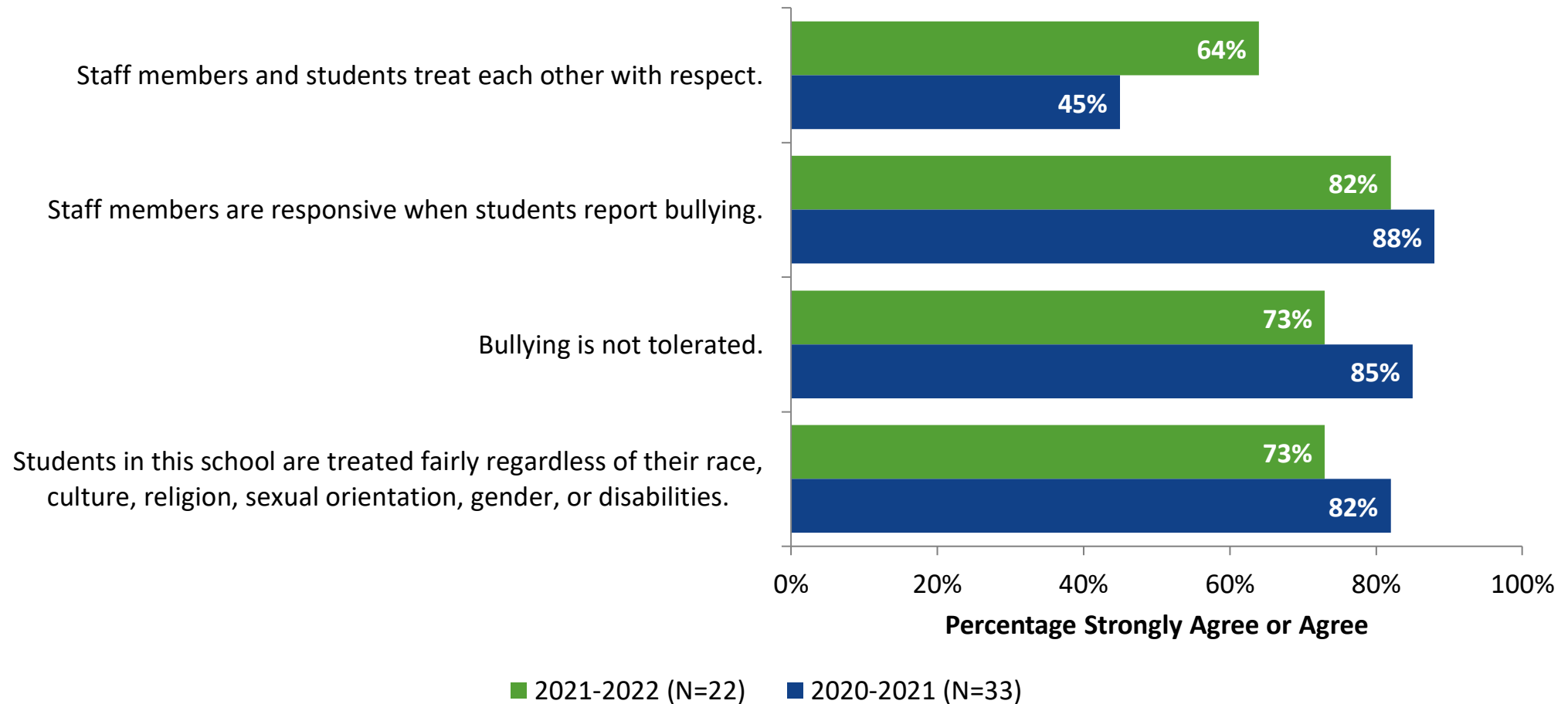
# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



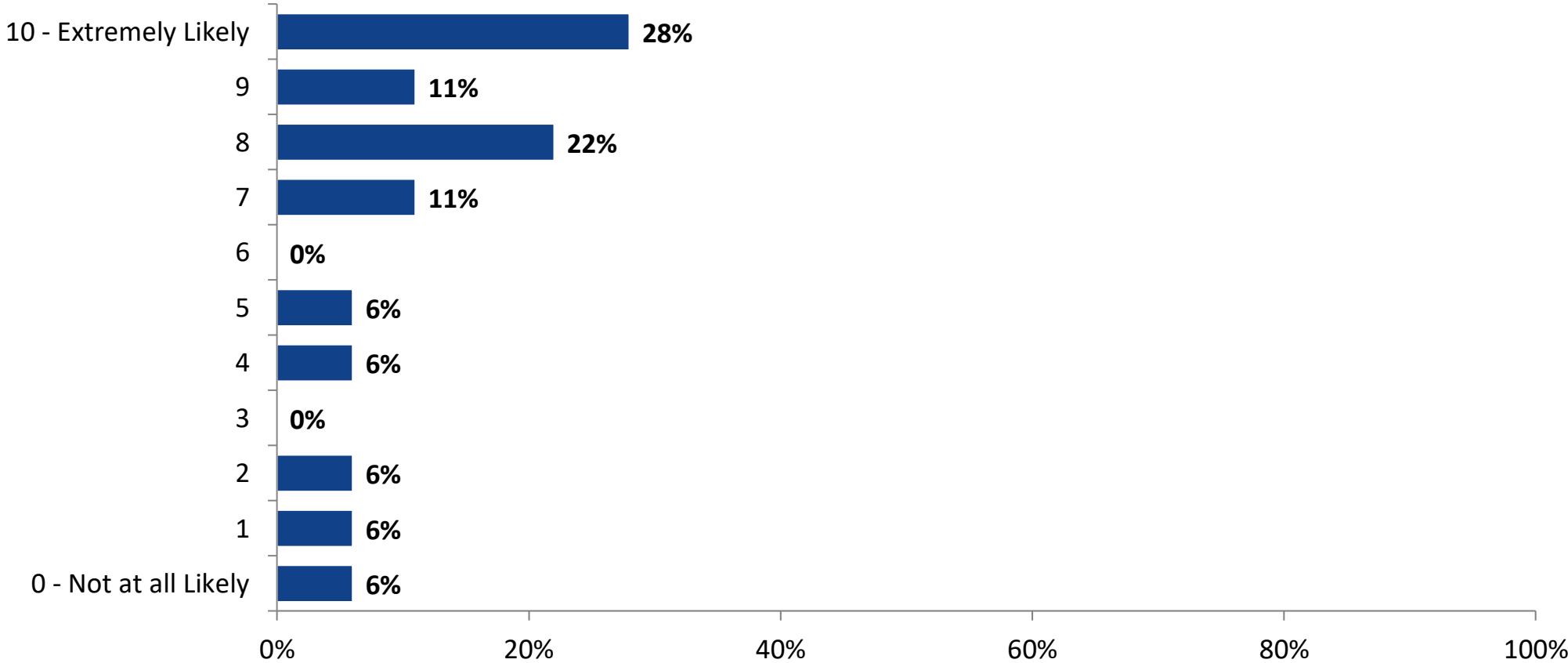
# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



# Net Promoter Score - School

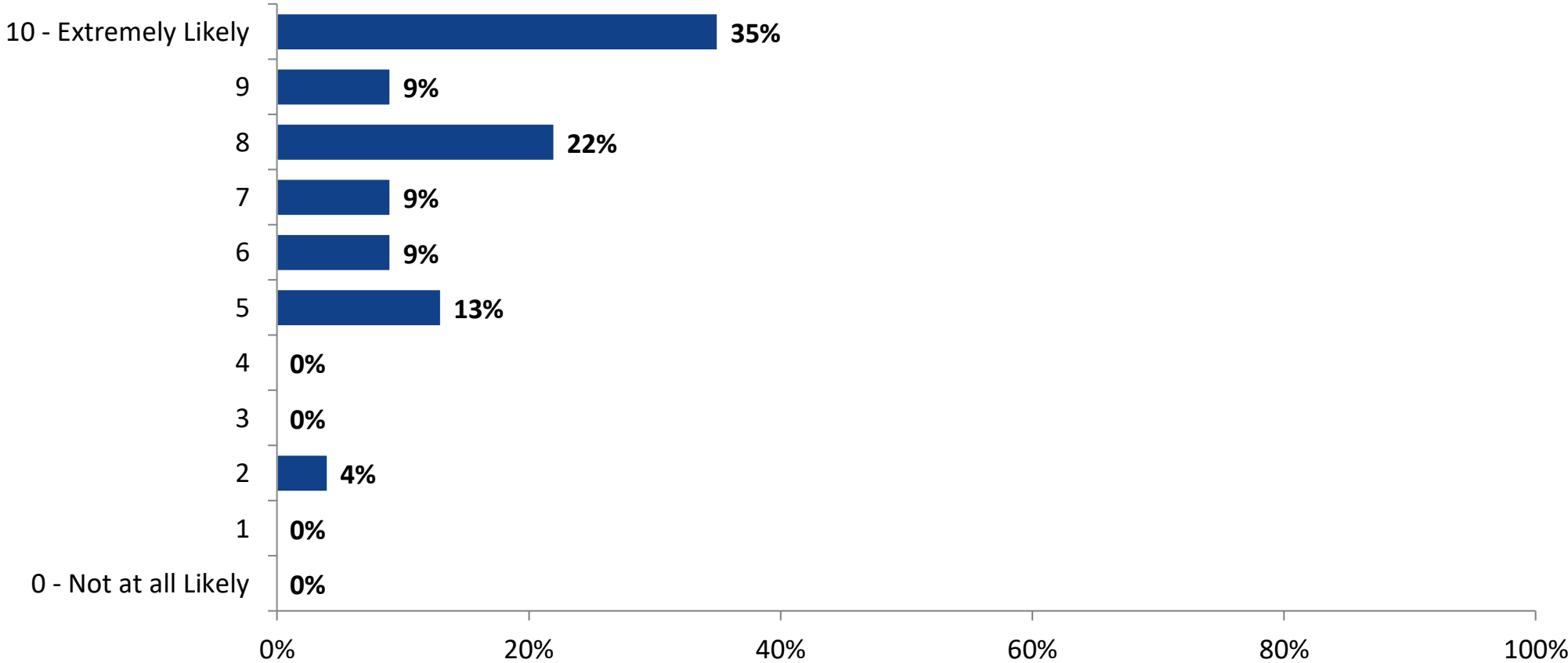
How likely is it that you would recommend your school to a family member or friend? (N=18)



*Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.*

# Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=23)



*Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.*



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